2024 IEEE R10 Annual General Meeting
Date: March 02, 2024

Members Activities Overview
R. B. Jadeja
Members Activities Vice-Chair 2024
2023 Members Activities Committee (Past)

Preeti Bajaj
MA VC

Rajendra K. Asthana
LM Chair

Rajendra Jadeja
MD Chair

Amit Kumar
SC Chair

Jennifer Dela Cruz
SA Chair

Warunika Hippola
Student Rep.

Khaneeta
WIE Chair

Saaveethya Sivakumar
YP Chair
2024 Members Activities Committee

Rajendra Jadeja
MA VC

Toshitaka Tsuda
LM Chair

CheonWon Choi
MD Chair

Amit Kumar
SC Chair

Jennifer Dela Cruz
SA Chair

Warunika Hippola
Student Rep.

Agnes Irwanti
WIE Chair

Aishwarya Bandla
YP Chair
• In December 2023, the year-over-year (YoY) growth in the membership of Region 10 exhibited a positive trajectory of 16.02%.

• Among all the regions, R10 keeps the second position in the total membership growth in DEC2023.
Activities by Members Activities Committee

R10 Life Member Committee

- Project 1:
  - Formation of 2 new L MAGs in R10
- Project 2:
  - Meetings held in Virtual/F2F Mode
- Project 3:
  - As per MGA / R10 schedule
- Project 4:
  - LM tracks in R10 Flagship Conferences
- Project 5:
  - LM related tracks in R10 SYWL congress
- Project 6:
  - Meeting held in in Virtual/F2F Mode
Activities by Members Activities Committee

R10 Membership Development Committee

- Project 1:
  - Number of distribution of MD monthly, Number of participation in MD webcast
- Project 2:
  - Membership, Retention rate, Number of member grade elevations
- Project 3:
  - Number of participants in membership development activities
Activities by Members Activities Committee

R10 Women in Engineering Committee

- Project 1:
  - Engagement session with all R10 WIE AG Chairs
  - No. Industry Participants
- Project 2:
  - Number of AG that participates WIE Grant
  - Number of assigned mentor-mentee cohorts
  - Number of industry and participants involve in WIE workshop on DEI
- Project 3:
  - Numbers Engagement of WIE member to the WIE Special session/track
  - No. WIE members in Section by End of Year
  - No. WIE participants of R10 SYWL Congress
- Project 4:
  - Number of nominations and Diversity in terms of zones for award recipients
  - Number of outstanding WIE volunteers to be nominated for consideration of MGA Awards
Activities by Members Activities Committee

R10 Section & Chapter Committee

- Project 1:
  - New sections/subsections in promising countries / geographic areas
- Project 2:
  - Sub sections elevation directly under Region 10 support and Section Vitalization
- Project 3:
  - Supporting Formation of New Chapters in Sections and Timely Reporting of activities
- Project 4:
  - Special Session on section Chapter activities in R10 Flagship conferences
- Project 5:
  - IEEE Region10 Section Chapter Symposium
- Project 6:
  - Focused Country Wise Projects
Activities by Members Activities Committee

R10 Student Activities Committee

- Membership Development:
  - Number of Section SAC, SSR and SB’s engaged and involved
  - Number of SBs revived and closed
  - Number of membership development activities organized.
- Contests & Awards:
  - Diversity and number of submissions
- Outreach:
  - Participation of SSRs
  - Social media followers
Activities by Members Activities Committee

R10 Young Professionals Committee

- Project ENABLE: Vitality, Recruitment & Retention
  - of revived/newly formed YP AGs, YP member count per AG
    growth in YP membership count & student-YP transition
    rates
  - of funding applications received, # of activities supported
- Project EMPOWER: Vibrancy, Power Upskilling & SYP transition
  - of registrations/attendees, collaborations, sessions &
    feedbacks
  - of funding applications received, # of activities supported
- Project ENGAGE: Visibility, Awards & Recognition
  - of award applications & feedback
  - of likes/followers for social media pages, post engagements
## Budget Overall

<table>
<thead>
<tr>
<th>Committee</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Life Member Committee</td>
<td>USD 7,000</td>
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<tr>
<td>Membership Development Committee</td>
<td>USD 10,000</td>
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<tr>
<td>Women in Engineering Committee</td>
<td>USD 9,700</td>
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<tr>
<td>Section &amp; Chapter Committee</td>
<td>USD 17,000</td>
</tr>
<tr>
<td>Young Professionals Committee</td>
<td>USD 13,000</td>
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<tr>
<td>Student Activities Committee</td>
<td>USD 20,100</td>
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<td><strong>Total</strong></td>
<td><strong>USD 76,800</strong></td>
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Thank You
2024 IEEE R10 EXCOM Meeting
Date: 2 March 2024

2024 R10 Life Member Committee

Toshitaka Tsuda
R10 Life Member Committee Chair
R10 Life Member Committee at a Glance

- Number of LMS: 2964 (as December 2023)
- Number of LMAGs: 26
- Number of Activities: 312 (Reported by December)
- R10 Fund: US$ 7,000

Committee Structure
Chair: Toshitaka Tsuda
Members: Naohisa Ohta(Tokyo), Keith Kikkert(South Australia), S S Jamuar(Delhi), Brernard Lim(Malaysia), Clive Tzuang(Taipei), Dae-Gwon Jeong(Seoul)
Advisors: Harbans Lal Bajaj(Delhi), Takatoshi Minami(Tokyo), Abhimanyu Verma(Delhi), Ashish Lohia(Delhi)

Objectives
1. Form new LMAGs for more engagement of LMs
2. Organize periodic LM / LMAG Meets across R10 for wider Communication & involvement
3. Organise LMC & R10 LM Competition / Awards
4. Organise LM tracks in IEEE R10 Flagship
2023 Report

Projects / Tasks

Project 1: Form 2 new LMAGs in R10.
Project 2: Attempt Common activities across LMAGs.
Project 3: Organise minimum quarterly LMAC & LMAG Meets. Try to hold meet for LM Coordinators for Sections, there is no LMAG.
Project 4: Select MGA-LMC Award winners, R10 LM outstanding Volunteer Awardee, Conduct R10 LM photography Competition.
Project 5: Organise LM tracks in IEEE Conferences

Outcomes

Project 1: Formed 3 New LMAGs: New Zealand Joint LMAG, Malaysia, India Council
Project 3: 4 quarterly meets for LMAC as well as LMAGs.
Project 4: MGA-LMC Awards; Hajime Imai (Tokyo) for Regional LMAG Achievement Award, Koruthu Varughese (India Council) for Regional LM Individual Service award and Global award, Donald Hugh Sinnott (South Australia) as R10 LM OS Vol Award, and Prof. Akinori Nishihara for R10 LM Photography collection contest.
Project 5: LM track was organized at HTC at Rajkot
2024 Plan

Projects / Tasks

Project 1: Form 2 new LMAGs in R10: Fukuoka, Wester Australia

Project 2: Organize LMAC & LMAG Meets for LMAGs & assist financially for selected projects: 4 LMC meet, 4 LMAG meet

Project 3: Select MGA-LMC Award winners, R10 LM outstanding Volunteer Awardee, Review Conducting R10 LM photography contest.

Project 4: Organize LM track in R10 flagship Conferences: TENSYMP at Delhi, HTC at Malaysia, TENCON at Singapore

Project 5: Organize R10 SYWL Congress: LMAG Track and SYWL Mixed Track are included

Project 6: Have discussion on broadening collaboration with SYW and Industry
  ➢ Among LMAG Chairs
  ➢ With SYW committee members
  ➢ With Industry Relation Committee members
  ➢ With History Committee members on Milestone
2024 IEEE R10 Annual General Meeting  
Date: March 2 - 3, 2024

2024 R10 Membership Development Committee Plan

CheonWon Choi  
R10 Membership Development Committee Chair
2024 R10 Membership Development Committee Plan

Committee Structure
Chair: CheonWon Choi
Members: Muhammed Kasim, Parkash Lohana, Oh-Soon Shin, Amit Ved, Na Wang

Objectives
1: Increase number of new members and raise membership retention rate.
2: Elevate member grade of qualified member.
3: Cooperate with MGA and Sections for membership development.

Projects / Tasks
Project 1: Cooperate with MGA and sections for membership development.
Project 2: Encourage sections to increase membership.
Project 3: Promote membership development at R10 events

Budget
Project 1: USD 0
Project 2: USD 4,800
Project 3: USD 5,200

Project / Task Measurable
Project 1: Number of distribution of MD monthly, Number of participation in MD webcast
Project 2: Membership, Retention rate, Number of member grade elevations
Project 3: Number of participants in membership development activities

Major Milestones & Timeline
Project 1: Completion by December 2024
Project 2: Completion by November 2024
Project 3: Completion by November 2024
Details of Project 1
- Cooperation with MGA and sections for membership development -

**Aim**
Cooperate with MGA and sections for membership development by sharing membership statistics.

**Plan**
- Monitor membership statistics reported in MD Monthly.
- Distribute MD Monthly to section chairs.
- Participate in MD webcast.
- Participate in MRRC (Membership Recruitment and Recovery Committee) meeting.

**Budget**
USD 0

**Milestones**
- Monitor of membership statistics every month until December 2024.
- Distribution of MD Monthly every month until December 2024.
# Details of Project 2

## - Encouragement of sections to increase membership -

### Aim
Encourage sections, chapters and student branches to increase membership and raise membership retention rate.

### Plan
- Select 4 sections based on activity plan for increasing new membership and give incentive of USD 400 to each section based on achievement and report of section.
- Select 4 sections based on activity plan for raising membership retention rate and give incentive of USD 400 to each section based on achievement and report of section.
- Select 4 sections based on activity plan for elevating member grades of qualified members and give incentive of USD 400 to each section based on achievement and report of section.

### Budget
USD 4,800

### Milestones
- Call for project proposal in March 2024
- Submission of project proposal in April 2024
- Notification of acceptance in May 2024
- Submission of project report by October 2024
- Provision of incentive in November 2024
## Details of Project 3
### Promotion of membership development at R10 events

<table>
<thead>
<tr>
<th>Aim</th>
<th>Budget</th>
<th>Milestones</th>
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</table>
| Guide non-members to join IEEE and members to retain membership as they attend R10 events. | USD 5,200 | - Membership development activities at R10 SYWL Congress 2024, Tokyo, Japan, August 2024  
- Membership development activities at TENSYMP 2024, Delhi, India, September 2024  
- Membership development activities at HTC 2024, Malaysia, October 2024  
- Membership development activities at TENCON 2024, Singapore, December 2024 |

<table>
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<tr>
<th>Plan</th>
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| - Make membership development activities at R10 SYWL Congress 2024.  
- Make membership development activities at TENSYMP 2024.  
- Make membership development activities at HTC 2024.  
- Make membership development activities at TENCON 2024. |
2024 IEEE R10 EXCOM Meeting

Dr. Agnes Irwanti
IEEE R10 WIE Committee Chair 2024
2024 Women in Engineering Committee Implementation Plan

Committee Structure
Advisor : Takako Hashimoto (Japan); Emi Yano (Japan)
Advisor of DEI : Norliza; Tasnim Binte Shawkat
Chair : Agnes Irwanti (Indonesia)
Members : Deepak D; Dewi Liliana; Foram C; Hla Nu Phyu; Michiko Inoue; Pooja S; Ruwini; Zuhaina Z

Objectives
1. WIE engagement and Career development for WIE in industry
2. WIE initiative on Diversity, Equity, and Inclusion (DEI).
3. Enhance networking and knowledge sharing of WIE
4. Recognize WIE’s outstanding achievement in R10 and promote nominations for MGA awards from R10

Activities
1. WIE-Industry Forum
2. WIE Grant: DEI Horizon Scanning; DEI Workshop: Showcasing DEI in engineering
3. WIE Visibility Enhancement through R10 Events Program
4. R10 WIE Award

Measurable Deliverables
Project 1: Engagement session with WIE AG Chairs around R10
- No. Industry Participants
Project 2:
- Number of AG that participates WIE Grant
- Number of industry and participants involve in WIE Showcasing DEI in engineering’s workshop
Project 3:
- Numbers Engagement of WIE member to the WIE Special session/track
- No. WIE members in Section by End of Year
- No. WIE participants of R10 SYWL Congress
Project 4:
Number of nominations and Diversity in terms of zones for award recipients; Number of outstanding WIE volunteers to be nominated for consideration of MGA Awards

Timeline & Metrics
Project 1: Completion by Mei (Week 1) 2024
Project 2: Completion by November 2024
Project 3: Completion by December 2024
Project 4: Completion by December 2024

Budget
Project 1: 2700 USD
Project 2: 5000 USD
Project 3: 2000 USD
Project 4: 0 USD
Total Proposed Budget: 9,700 USD
Project 1: WIE-Industry Forum  
PIC: Agnes Irwanti; Pooja S; Ruwini; Deepak

Roundtable Discussion with WIE and Industries, which will be held by Online and Offline

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Project objectives

- Emphasize industry engagement and career development initiatives for Women in Engineering (WIE).

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How does this project help you meet your committee’s objectives?

- Promoting WIE - Industry Engagement: Networking Opportunities and Industry Insights
- Career Development Initiatives: Skill Building; Mentorship Opportunities
- Community Building: Creating a Supportive Community

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Project measurable deliverables

- Engaging with more than 5 multinational industries, Dialogue Forums will facilitate direct interaction with industry leaders, prioritizing knowledge sharing and mentorship and career development.
- Engagement session with WIE AG Chairs around R10

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Budget breakdown, Expenses

- **Cost estimation:**
  
  WIE - Industry Round Table Discussion
  1. Ground transportation 2 day x 50 = $100
  2. Token of appreciation: 20 pieces x 40 = $800
  3. Meals and beverage for Rehearsal and Event (20 person x 20 ) x 2 = $800
  4. Support WIE AG in R 10 up to @$100 for 10 WIE AG to join RD WIE-Industry by online with team = $1000
- **Total Cost US$ 2700**
PROJECT 1: WIE-INDUSTRY FORUM

2024

January
...  

February
Preparation: Planning and coordinating the schedule

March
Listing speakers & industry representatives to be invited

April
Publication

May
Executing: WIE-Industry Forum
Project 2: WIE initiative on Diversity, Equity, and Inclusion (DEI)
PIC: Dewi Liliana; Tasnim Binte S

Project objectives

• Promoting diversity, equity, and inclusion (DEI) in Engineering by involving Industry and WIE AG and SB in sections of Region 10

How does this project help you meet your committee’s objectives?

• WIE Grant: DEI Horizon Scanning is a research-based activity to identify the challenges of implementing DEI in sections of Region 10, especially from the perspective of social, economy, cultural, and value.
• DIE Workshop: Showcasing DEI in engineering by involving industry to raise the awareness and promote the DEI friendly environment and community engagement.

Project measurable deliverables

• 10 AGs participate WIE Grant: DEI Horizon Scanning.
• 10 industries, 100 participants.

Budget breakdown, Expenses

• WIE Grant = 4000 USD
• WIE DEI Workshop = 1000 USD
**Timeline & Metrics**

**Project 2**

**2024**

- **January**: Grant Announcement
- **February**: Preparation: TOR
- **March**: Grant Acceptance
- **April**: Grant Reporting
- **May**: Grant Monitoring
- **June**: Grant Reporting

**July**:
- Report Submission
- DEI Workshop Preparation

**August**: Executing DEI workshop...

**September**:
- Report: WIE DEI Workshop

**October**: Reimbursement

**November**: Reimbursement
Project 3: WIE Visibility Enhancement through R10 Events Program
PIC: Zuhaina, Hla Nu Phyu; Michiko; Foram C; Pooja S

**Project objectives**
- Enhance networking and knowledge sharing of WIE

**How does this project help you meet your committee’s objectives?**
- **WIE Exposure Enhancement**
  - Promotion Team
  - Appoint Area Representatives from R10 WIE Committee members
  - Encourage the participation

**Project measurable deliverables**
- No. of WIE participants of R10 SYWL Congress, TENCON, and HTC
- Increase social media engagement by 25% through regular content highlighting success stories, achievements, and opportunities for women in engineering

**Budget breakdown, Expenses**
- WIE Track on SYWL: 1000 USD
- WIE Special Session/track in TENCON: 500 USD
- WIE Special Session/track in HTC: 500 USD
- Total: 2000 USD
TIMELINE & METRICS
PROJECT 3

2024

January

... 

March

Speakers invitation

May

Preparation & publicity

February

Preparation the Theme and Tracks

April

Preparation

June

Publicity

July

Final Preparation

September

Report

November

...

August

Executing the event: SYWL

October

...

December

WIE Track in SYWL “Strengthening the Contribution and Expanding the Impact”
TIMELINE & METRICS

PROJECT 3

2024

January  
...  

March  
...  

May  
...  

February  
...  

March  
...  

April  
...  

June  
Preparation for WIE Session during HTC

July  
Speaker Invitation

September  
Publicity

October  
HTC 1st – 3rd

November  
...  

December  
...  

Topics for WIE Special Session@HTC
1. Women-led Innovations in Humanitarian Technology
2. Empowering Women in Disaster Response and Recovery
Topics for WIE
Special Session@TENCON
Technical session & panel discussion
Project 4: R10 WIE Award
PIC: Norliza; Foram; Ruwini; Deepak

Project objectives
• Recognize WIE’s outstanding achievement in R10 and
• Promote nominations for MGA awards from R10

How does this project help you meet your committee’s objectives?
• Inspiration for Future Leaders: Identify exceptional Women in Engineering Affinity Groups (WIE AGs), Student Branch WIE AGs, and outstanding WIE volunteers for consideration of the R10 WIE Award, and subsequently, nominate them for MGA Awards.

Project measurable deliverables
• Quantity of Nominations
• Diversity Among Award Recipients
• Number of Exceptional WIE Volunteers to be Nominated for MGA Award Consideration.

Budget breakdown, Expenses
• N/A
TIMELINE & METRICS
PROJECT 4

2024

- January
- March
- May
- February
- April
- June
- July
- September
- November
- August
- October
- December

Adhering to a timetable set by the Awards & Recognition Committee.
2024 IEEE R10 Section Chapter Committee

Amit Kumar

2024 R10 Section & Chapter Committee Chair
2024 R10 Section Chapter Committee

Amit Kumar
India
Chair

Zuhaina Zakaria
Malaysia

Kojiro Nishimiya
Japan

Vamsi Krishna
India

Abhishek Appaji
India

Eddie Fong
(Australia)

Takako
Hashimoto
(Advisor, Japan)

Deepak Mathur
(Advisor, India)

Supavadee
Aramvith
(Advisor, Thailand)
Section & Chapter Committee 2023 Plan

Committee Structure
Chair: Amit Kumar
Members: Abhishek Appaji, Kojiro Nishimiya, Zuhaina Zakaria, Vamsi Krishna, Eddie Fong
Advisors: Supavadee Aramvith, Deepak Mathur, Takako Hashimoto

Objectives
1. Formation of new Sections and Subsections in emerging countries. Supporting and elevating subsections directly under Region 10 and Long standing subsections
2. Supporting Formation of new chapters in Sections with adequate members and Creating a Trained Leadership Base in South East Asia
3. Organizing Special sessions on Section chapter Activities in R10 Flagship conferences, R10 Adhocs and R10 Students committee

Projects / Tasks
1. Forming sections/subsections in emerging countries/geographic areas.
2. Working with Subsection directly under Region 10 and help them growing membership to elevate them as full sections.
3. Working with sections with adequate chapter members to file for new chapters
4. Evaluating petitions for Section/Subsection/Chapter formations and Improving petition applications/review process.
5. IEEE Region 10 Section chapter symposium
6. Working with Fiji Subsection for possible elevation

Budget
1. Project 1: $1,000
2. Project 2: $1,000
3. Project 3: $1,000
4. Project 4: $3,000
5. Project 5: $10,000

Total Proposed Budget : $17,000

Project / Task Measurable
Project 1: New sections/subsections in promising countries/geographic areas
Project 2: Sub sections elevation directly under Region 10 support and Section Vitalization
Project 3: Supporting Formation of New Chapters in Sections and Timely Reporting of activities
Project 4: Special Session on section Chapter activities in R10 Flagship conferences
Project 5: IEEE Region10 Section Chapter Symposium
Project 6: Focused Country Wise Projects

Timeline & Metrics
1. Project 1: # No. of New Sections/Subsections formed/Petition submitted
2. Project 2: # subsections directly under Region 10 Elevated to Section, # support activities conducted
3. Project 3: # Awareness programs conducted, No deadline, throughout the year
4. Project 4: #As per the schedule of R10 Flagship Conferences
5. Project 5: #October/November 2024
6. Project 6: #Organizing focused membership development activities and awareness on IEEE in 2024.
Project 1:

New sections/subsections in promising countries/geographic areas

- Identify potential Section/subsections in emerging countries (Online)
- Identify potential subsections to be elevated to section (Online)
- Supporting Introductory early Activities with an aim of Forming IEEE OUs in Potential countries
- Focused Activities with Student Activities Committee in China and Nearby Geographies with Student Activities committee

Budget: $1,000 (Support activities for the target R10 countries)
Project 2:

Subsections elevation directly under Region 10 support and Section Vitalization

- Review the subsections directly under IEEE Region 10 and work with them to elevate them as full section by organizing activities, outreach activities, IEEE Membership awareness activities. (Afghanistan, Brunei Darussalam, Bhutan, Cambodia, Mongolia, Myanmar, Nepal)

- Conduct sections/chapters programs for training & sharing experiences, vitalizing OUs.

Budget: $1,000 (Support and device activities for the target OUs)
Project 3:

Supporting Formation of New Chapters in Sections and Ensuring Timely reporting

- Appointment of Section chapter coordinators in Sections
- Working with sections with adequate members to file for new technical chapters
- Improve Section Chapter collaboration activities
- Rewarding 3 R10 Sections which have reported into V tools along with their Chapters and OUs under them

Budget: $1,000 (Support and recognition activities for the target sections)
Project 4:

Special Session on section Chapter activities in R10 Flagship conferences, Interregional programs and Adhoc committees

- Promoting and assisting Chapter TCS conferences in sections (In collaboration with CTS/CQM).
- Organizing Training activities with the R10 Adhoc committee on Volunteer training in South East Asia
- R10 Section Chapter Special track in R10 flagship conferences.
- Co Organizing and collaborating in Interregional Section chapter activities to understand and sharing the best practices.

Budget: $3000
Project 5:
IEEE Region 10 section Chapters Symposium

- Society Chapters get exposure to Best practices happening in other section society chapters
- Sections get exposure to work closely with Society chapters and discuss collaborative models being undertaken at their home sections
- Society chapters get an exposure to participate and organize sessions in International programs with other section chapters.
- Societies may find it interesting and support their constituent chapters across IEEE Region 10
- Sessions for best practices by MGA, Societies, chapters, and student branch chapters.

Budget: $10000
Project 6:

Focused Country wise Projects

- Groundwork and several activities has been done in 2022 and 2023 with local members of geographies. This is replanned in 2024 for possible Section elevation.
- Organising activities with leading Universities and corporates to strengthen IEEE Activities
- Supporting IEEE activities and membership drive
- Supporting Fiji subsection and Target Countries for possible section elevation and strengthening the membership base and retention.
- Support for membership and awareness activities at Maldives and Nepal.

Budget: $1000

Organizing activities and supporting the OU for possible elevation as section or starting a new OU. If travel is required, it will be requested separately.
2024 IEEE Region 10 Annual General Meeting
Date: 2 March 2024

2024 R10 Young Professionals Committee Plan

Dr. Aishwarya Bandla
2024 R10 Young Professionals Committee Chair
2024 R10 Young Professionals Committee Plan

Committee Structure
1. Chair: Aishwarya Bandla (Singapore)
2. Advisors: Prof. Rajendrasinh Jadeja, Dr. Saaveethya Sivakumar
3. Secretary: Sanyukta Pawaskar (Bangalore)
4. Project Chairs: Mayesha Tafannum (Bangladesh), Jun Shiomi (Osaka), Alan Mathew (Kerala), Anu Sabu (Victoria), Yutaro Ishigaki (Tokyo), Hisham Neyaz (Malaysia), Anoop Mathew (Kerala)

Objectives
1. ENABLE: **Boost Vitality of R10 YP AGs**
2. EMPOWER: **Enhance Vibrancy of R10 YP AGs**
3. ENGAGE: **Amplify Visibility of R10 YP members & AG activities**

Projects / Tasks
**Program ENABLE**
- R10 YP NEXUS (Zonal YP AG meetups & How-To Talks)
- Vitality Toolkit & YP AG Buddy Fund

**Program EMPOWER**
- Career and Leadership Aid Program (CLAP)
- Upskill funding program; Student-YP Bridge Camp
- GEMS - Internship program
- Collaborative initiatives: R10Talk, SYWLC, TENCON

**Program ENGAGE**
- R10 YP Outstanding Volunteer & AG Awards
- Outreach & Engagement – Volunteer & AG Features

Budget
- Program ENABLE: USD 2000
- Program EMPOWER: USD 3000 (CLAP) + USD 5000 (Upskill) + USD 1000 (GEMS) + SYWLC (USD 2000)
- Program ENGAGE: USD 0
- Total Proposed Budget in USD 13000

Project / Task Measurable
**Program ENABLE**: Vitality, Recruitment & Retention
- # of revived/newly formed YP AGs, YP member count per AG growth in YP membership count & student-YP transition rates
- # of funding applications received, # of activities supported

**Program EMPOWER**: Vibrancy, Upskilling & Future Readiness
- # of registrations/attendees, collaborations, sessions & feedbacks
- # of funding applications received, # of activities supported

**Program ENGAGE**: Visibility, Awards & Recognition
- # of award applications & feedback
- # of likes/followers for social media pages, post engagements

Major Milestones & Timeline
**Program ENABLE**
- Call for R10 YP Meetup – March 2024
- Call for YP Buddy funding – April 2024

**Program EMPOWER**
- CLAP call for participation – April 2024
- GEMS call for participation – February 2024
- Upskill call for funding applications – March & June 2024

**Program ENGAGE**
- Call for award applications: March 2024
**OBJECTIVES**

**Program ENABLE**

- **Vitality, Recruitment & Retention**
  - Revitalizing R10 YP AGs

**Program EMPOWER**

- **Vibrancy, Power Upskilling & Future Readiness**
  - Student to YP transition

**Program ENGAGE**

- **Visibility, Awards & Recognition**
  - Outreach & Engagement

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**Outreach & Engagement**

- Awards & Recognition

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**Membership Development & Retention**

- Personal and Professional Development

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**Technical Upskill & Industry Engagement**

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**Program ENABLE**

- Vitality, Recruitment & Retention

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**Program EMPOWER**

- Vibrancy, Power Upskilling & Future Readiness

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**Program ENGAGE**

- Visibility, Awards & Recognition

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**Outreach & Engagement**

- Awards & Recognition

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**Membership Development & Retention**

- Personal and Professional Development

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**Technical Upskill & Industry Engagement**
2024 R10 YOUNG PROFESSIONALS EXECUTIVE COMMITTEE

**Chair**
Aishwarya Bandla

**Secretary**
Sanyukta Pawaskar

**Advisor/R10 Vice Chair – Membership Activities**
Prof. Rajendrasinh Jadeja

**Advisor/Past R10 YP Chair**
Dr. Saaveethya Sivakumar

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**Program ENABLE**

Mayesha Tafannum (NEXUS)
Jun Shiomi (Vitality)

**ENABLERS/Team NEXUS**
Yanan Sun
Zhao Zhiyuan
Aditya Rao Nandula
Manodya Nabawewa

**ENABLERS/Vitality Buddies**
Nadiah Husseini
Nandhitha
Kalyanasundaram

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**Program EMPOWER**

Alan Mathew Uluvathu (GEMS)
Yutaro Ishigaki (SYP)
Anu Sabu (Upskill)

**Technical Activities (GEMS)**
Vaishnavi Nair
Anagha Ranjeev
Abhijith Kannan

**SYP (CLAP/Industry Mentorship)**
Divya Chhabaria
Wilson Wong

**Professional Activities (Upskill)**
Muhammad Hamza Ihtisham
Zhao Jian

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**Program ENGAGE**

Hisham Neyaz (Outreach)
Anoop Mathew Uluvathu (Awards)

**Outreach & Engagement**
Feny Roy
Kavinda Athapaththu
Joel John

**Awards and Recognition**
Samitha Wijesundara
Dilini Ekanayaka

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**Project Chairs**

**Project Leads**
Program ENABLE
Boost *Vitality* of R10 YP AGs

1. Region 10 YP NEXUS

**TIMELINE**
- Zonal AG Leaders meetup – March-April
- R10 YP Townhall meeting – May-June
- YP Meetup – Sep, at SYWL/CLAP
- YP Meetup – Dec, at Tencon

**MODE**
Virtual/In Person

**KEY OUTCOMES**
- Robust support network – section AG reps to zonal coordinators
- Vitality Toolkit
- Intro to IEEE MGA & R10 YP Volunteer Leadership
- Funding/Award Applications & Event Reporting
- Best practices sharing by YP AGs
- AG & Volunteer showcases for inspiration & motivation
- Collaborations & New joint initiatives

**YP AG CHAIR/REP COMMUNICATIONS**
- LinkedIn
- WhatsApp
- WeChat
- Mailing Lists
**Program ENABLE**

**Boost Vitality of R10 YP AGs**

2. Region 10 YP Buddy Fund

**TIMELINE**
April – Oct 2024

**ELIGIBILITY**
The activity should be jointly organized by at least 1 active and 1 dormant/newly formed YP AG.

**BUDGET**
USD 2000
Up to US$ 800/awarded project
Program EMPOWER
Enhance *Vibrancy* of R10 YP AGs

1. Career And Leadership Aid Program (CLAP)

**VENUE**
Tokyo, Japan; with SYWLC 2024

**TARGET**
YPs, Students & Graduate Student Members

**TIMELINE**
Event: 29 August 2024
Reporting: October 2024

**BUDGET**
USD 3000

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**Personal Discovery & Leadership**
EQ | Purpose | Personal branding

**Professional Development**
Life skills | Social & Behavioral

**Industry Readiness**
Academia | Industry | Entrepreneurship

**Foundational Super Skills**
Ethics | Role in Society | SDGs
Program EMPOWER
Enhance *Vibrancy* of R10 YP AGs

2. Region 10 YP Upskill

**TIMELINE**
March – Nov 2024

**ELIGIBILITY**
YP AGs or jointly organized with YP AGs of the section/council.

**FOCUS AREAS**
- Code Of Ethics For Engineers
- Leadership & Soft Skills
- Sustainable Development
- Engineer In Society
- Basic Management For Engineers

**FUNDING** USD 5000
Up to US$ 800/awarded project in accordance with the R10 matching fund policy.
Program EMPOWER
Enhance *Vibrancy* of R10 YP AGs

3. Region 10 Student-YP Bridge Camp

**TIMELINE**
Apr – Nov 2024

**FUNDING**
Activity to be mapped to existing funding opportunities
- IEEE YP Meetup-Fund
- IEEE YP Affinity Groups
- IEEE UpSkill Funding

**ELIGIBILITY**
Graduating students & Early career YPs

**FOCUS AREAS**
- Industry readiness
- Mentorship
- Partnerships - Industry/Start Up/ Govt
- Engagement of industry professionals

IEEE/Non-IEEE Student Members
IEEE Young Professionals
IEEE Senior Members (Industries)
IEEE Life Members (Rtd. Engineers)
Program EMPOWER
Enhance Vibrancy of R10 YP AGs

4. GEMS: Gateways To Engage, Master And Succeed

**TIMELINE**
Call for Applications: March 2024
Appointment: Apr 2024
Duration: 6 months | Apr - Dec 2024

**ELIGIBILITY**
Student and graduate student members | 15 interns will be selected

**FOCUS AREAS**
- Creative Design
- Content Writing, Documentation
- Web and mobile app development
Program EMPOWER
Enhance *Vibrancy* of R10 YP AGs

**Collaborative Technical/Professional Initiatives**

**R10 Talk**

**KEY OUTCOME**
2 Webinars proposed by YP
Volunteer support to R10 Talk series

**TIMELINE**
Finalize Program: Mar 2024
Webinar: May 2024, Virtual

**IEEE Region 10 SYWL Congress 2024**

**KEY OUTCOME**
3 – 4 talks/breakout sessions

**TIMELINE**
Finalize Program: May 2024
Event: 29 Aug – 1 Sep, Tokyo, Japan

**TENCON 2024**

**KEY OUTCOME**
1 SYW networking session

**TIMELINE**
Finalize Program: Sep 2024
Event: Dec 2024, Singapore
Program ENGAGE

Amplify *Visibility* of R10 YP volunteers & AG activities

1. Region 10 YP Outreach & Engagement

R10 YP social media pages (ieeer10yp) for regular announcement and updates

R10 YP contact email r10yp@ieee.org
R10 YP AG Chair/Reps mailing list r10ypchairs@ieee.org

Dissemination of volunteering opportunities within the region and inter-regional to foster collaborations and new initiatives

R10 YP AG and Volunteer showcase to motivate and engage
2. Region 10 YP Awards & Recognition

**R10 YP OUTSTANDING VOLUNTEER AWARD:**
To recognize the efforts and achievements of YPs who have made substantial contributions to IEEE, YP and to his/her professional field through IEEE activities.

The award is conferred upon two YPs; one from academia and industry. Awardees will receive an award plaque and a 1-year IEEE Membership.

**R10 YP OUTSTANDING SECTION AG AWARD:**
To recognize a distinguished YP AG who have done quality activities at Section and/or Region level and had done significant collaborations with others.

The award is conferred upon one YP AG. Awardees will receive an award plaque & cash prize of US$ 500.

**TIMELINE**
Call for nominations: Mar 2024
Award evaluation: Mar-May 2024
Results announcement: May 2024
Region 10 YP 2024 Activity Roadmap (tentative)

Jan
- R10 ExCom Meeting
- R10 YP Committee Meeting
- Kickstart R10talk and Nexus

Feb
- R10 Annual Meeting
- Call for proposals: R10 YP Funds
- Call for nominations: R10 YP Awards
- Call for interns: GEMS

Mar
- Jan

Apr
- Results: GEMS
- Results: R10 YP Awards

May
- Results: R10 YP Funds

Jun
- Call for proposals Round 2: R10 YP Funds

Jul
- Results Round 2: R10 YP Funds

Aug
- CLAP/SYWLC/YP Meetup

Sep
- Oct
- Report: R10 YP funds

Oct
- Complete fund transfer approvals

Nov
- Tencon/YP Meetup
- R10 YP Final Report Submission

Dec
- R10 YP Final Committee Meeting
Thank You!

Aishwarya Bandla
Region 10 Young Professionals Committee Chair, 2024
aishwarya.bandla@ieee.org
linkedin.com/in/aishbandla
2024 IEEE R10 Sections Meeting
Date: 2-3, March 2024

R10 Student Activities Committee Report

Prof. Jennifer Dela Cruz, Ms. Warunika Hippola
R10 SAC Committee Chair, Student Representative
2024 R10 Student Activities Committee Report

Committee Structure
1. Chair: Prof Jennifer Dela Cruz
2. Members: RSR; Warunika Hippola, Vice Chair; Dr. Mamiko Inamori and the SAC team

Objectives
1. To provide knowledge and support to Student Branches and Student Members in the Region.
2. Outreach the student community across the region and share updates and information from IEEE Students.
3. Identify skills and efforts of volunteers and student members across region and encourage them.
4. Provide guidance and funding to conduct beneficial projects across the region.

Projects / Tasks
1. Funding
2. Awards
3. Contests
4. Technical Activities and Webinars
5. Public Visibility, Outreach and Engagements
6. SYWL 2024

Project / Task Measurable
Membership Development:
• Number of Section SAC, SSR and SB’s engaged and involved
• Number of SBs revived and closed
• Number of membership development activities organized.

Contests & Awards:
• Diversity and number of submissions
Outreach:
• Participation of SSRs
• Social media followers

Committee Structure
1. Chair: Prof Jennifer Dela Cruz
2. Members: RSR; Warunika Hippola, Vice Chair; Dr. Mamiko Inamori and the SAC team

Finance
1. Funding: $13,000
2. Awards: 0$
3. Contests: $2100
4. Engagements/SYWL: $4,000
Awards

IEEE REGION 10
SAC AWARDS

IEEE Region 10 Outstanding Student Branch Award
1 Student Branch & Special Recognitions

IEEE Region 10 Outstanding Student Volunteer Award
1 Student Volunteer & Special Recognitions

Call for Nominations
Opening Soon!

sac.ieeer10.org  r10sac@ieee.org  +65 67782873
Awards

2024
CALL FOR IEEE STUDENT AWARDS

NOMINATIONS ARE NOW OPEN

- The Darrel Chong Student Activity Award
- IEEE Regional Exemplary Student Branch Award
- Larry K. Wilson Regional Student Volunteer Award
- IEEE Outstanding Branch Counselor and Branch Chapter Advisor Award

DEADLINE: 31st MARCH 2024

For more information please visit: students.ieee.org/student-opportunities/sac-awards-programs/

BE ON TOP. INSPIRE OTHERS
Contests

IEEE REGION 10 CONTESTS

IEEE Region 10 Student Research Paper Contest

IEEE Region 10 Humanitarian Photography Contest

sac.ieee10.org
Funding Phase 1

IEEE Region 10 SAC
Funding - Phase 1

IEEE Region 10 SAC Membership Development and Leadership Training Fund
MDLT

IEEE Region 10 SAC Section Student Branch Revival Fund
SSBR

Will be open from March to April
IEEE REGION 10
STUDENT SUMMIT

PHASE 1 - PLENARY BY REGION 10
PHASE 2 - SECTIONAL ASSEMBLIES

FUNDING WILL BE PROVIDED TO SECTIONS BASED ON PROPOSALS TO HOST SECTIONAL ASSEMBLIES.
Student Outreach

OUTREACH

SSR MEETINGS

EMAIL GROUPS

WHATSAPP GROUP

SOCIAL MEDIA
IEEE R10 SYWL 2024 in Tokyo

Student Activities Track:
- An introduction to IEEE Students, opportunities, benefits, and experience
- Effective Usage of Volunteering Tools
- R10 and MGA Funding and Award Opportunities
- Panel discussion on best practices
- Technical Talks
- Open Forum
- Contest (IDEATHON)

Participants:
- Student Members/ Non-Members
Student Branch Dissolution in 2023

MGA Criteria for SB’s under probation
1. "Zero Members"
2. No activity for 2 years

Probation is 2 years unless Section Chairs will confirm the dissolution

Resumption of putting SB’s under probation- 2023
83 SB’s – dissolved in 2023

Expect another list of Student Branches on Probation this 2024

How can we help???
R10SAC Student Survey 2023

Summary of Results

173 responses (9 Council/Section SAC Chair, 85 SB Counsellor, 79 SB Chair)

Q. In the past, have you applied for Region 10 SAC Student Branch program such as webinar, workshop?
- Yes: 57 (33%)
- No: 116 (67%)

Q. Have you ever applied for Region 10 SAC Award in the past?
- Yes: 132 (76%)
- No: 41 (24%)

Q. Are you interested in attending a series of online seminars/trainings organised by R10 SAC?
- Yes: 139 (80%)
- No: 2 (1%)
- Maybe: 32 (19%)

Summary
- A need for sectional level interaction and be part of their activities
- 83% show their interest in meeting opportunities for student and counsellors.
- A need for more information on available programs for students and counsellors.
- Clamour for funding opportunities, industry connections and internship opportunities.
- Better communication platform like social media and not through emails.
Two surveys will be launched soon!

1. For Section Chairs
2. For SB Advisers/Counselor, SB Chairs and Student Volunteers

“WE NEED YOUR SUPPORT”

HELP US UNDERSTAND YOU BETTER…
Thank you
Conference Organization Integrity Committee (COIC)

Amit Kumar, Chair, (COIC)

IEEE Region 10 Meeting, Kuala Lumpur, 2nd-March-2024
IEEE Conference Governance, Conference Quality Committee (CQC)

- Organizational Chart

- IEEE Conferences Committee (ICC)
- Conference Quality Committee (CQC)
- Technical Program Integrity Committee (TPIC)
- Conference Application Review Committee (CARC)
- Conference Organization Integrity (COI)
Conference Quality in the News

EPISODE 573

Can Academic Fraud Be Stopped?

Probably not — the incentives are too strong. Scholarly publishing is a $28 billion global industry, with misconduct at every level. But a few reformers are gaining ground. (Part two of two-part series on academic fraud)
IEEE Conference Quality Governance

Conference Quality Committee (CQC)
Ensures overall quality of IEEE Conferences. Serves as primary point of contact, conducts reviews and conference audits, recommends quality policies, procedures, and best practices.

Conference Organization Integrity Committee (COI)
- To confirm violations and individuals involved, to take appropriate actions on confirmed violations and responsible individuals per IEEE policies and guidelines;
- To develop a routine procedure to handle future violations and misconduct in IEEE conference organization;
- To setup and maintain a tracking and management system for violating incidents and individuals, including a list of prohibited conference organizers;
- To recommend additions, changes and enhancements to related IEEE policies, guidelines and practice (operation manuals) in conference organization.
IEEE Conference Quality Governance

**Conference Quality Committee (CQC)**
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**Conference Organization Integrity Committee (COI)**
- To confirm violations and individuals involved, takes appropriate actions on confirmed violations and responsible individuals;
- To develop a routine process for handling misconduct in IEEE conference organization;
- To set up and maintain a tracking and management system for violating events and individuals, including a list of prohibited conference organizers;
- To recommend additions, changes and enhancements to related IEEE policies, guidelines and practice (operation manuals);

Engages with organizers after the conference takes place. Establishes procedures for future events.
IEEE Conference Quality Governance Today

**Conference Quality Committee (CQC)**
Ensures overall quality of IEEE Conferences. Serves as primary point of contact, reviews and audits conferences, and recommends quality policies, procedures, and practices.

**Conference Organization Integrity (COI)**
- Investigates and takes actions on incidents* in IEEE conferences where individuals or entities involved in organizing conferences might have violated IEEE Bylaws, IEEE Policies, IEEE Code of Conduct, IEEE Code of Ethics or other governing policies, including publication, financial and audit provisions.

*For referral to EthicsPoint process if there are findings*
CQC Sub-Committee To Review Integrity Violations

Conference Organization Integrity Committee, COI

The COI is a post conference review committee which focuses on quality-based complaints.

The COI works hand and hand with the Pubs Ethics and IPR teams to ensure all relevant parties are involved and consistency across departments is enforced when carrying out committee resolutions.
# Conference Organizer Integrity Committee

*Investigates conference misconduct. Works with sponsoring OUs.*

<table>
<thead>
<tr>
<th><strong>COI (est. 2019)</strong></th>
<th><strong>COI 2023</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Established as an Ad Hoc to review</td>
<td>16 cases adjudicated (+45% from</td>
</tr>
<tr>
<td>conference</td>
<td>2022)</td>
</tr>
<tr>
<td>6 Members</td>
<td>9 Members</td>
</tr>
<tr>
<td>Assigned additional issues for review as the need arose</td>
<td>Now a standing committee</td>
</tr>
</tbody>
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Restricted Organizers List

Process Overview

The following outlines the steps involved in the ROL process.

**ROL Process**

- Referral to CQC
- CQC Chair appoints body to investigate allegations
- Preliminary recommendations
- Final determination
- Appeal
- Communication with restricted parties
- Utilization of ROL by MCE staff
Preliminary Recommendation

The Chair of the CQC will appoint a body to investigate the allegations and make a Preliminary Recommendation. The body will usually be the Conference Organization Integrity (COI) subcommittee of the CQC, but can also be an ad hoc body appointed by the CQC Chair that has a minimum of two CQC members on it. The investigation should involve the IEEE volunteers and OUs that are closest to the complaint, typically the senior volunteers of the IEEE OU that sponsored the conference. They will endeavor to understand the facts behind the complaint, which (if any) IEEE policies and procedures were not followed, and the degree of responsibility (if any) of the individuals and organizations involved. If fault is found, they will also recommend what actions should be taken, such as time on the ROL or mandatory training. Reasonable precautions against conflict of interest should be taken, and in particular, individuals suspected of misconduct should not be involved in the determination of fault or the actions that should be taken.

Given that many of the CQC subcommittees (especially the COI) investigate conference-related incidents and that there is a desire to avoid duplication of effort, a Preliminary Recommendation can also be an outcome of these CQC subcommittee investigations. In other words, CQC subcommittee investigations can be treated as a ROL investigation, provided that the CQC Chair approves and that appropriate processes are followed.

Restricted Organizer List process now available on the MCE website
Conference Organizers

DO's

- Review the conference organizer timeline
- Find resources on budgets, contracts, registration, technical program, publications, and more
- Seek organizational unit and other approvals.
- Use the IEEE Logo as defined in Policies, Section 10.1.18.
- Open conference bank accounts under the stipulations in Policies, Section 10.1.8
- Manage technical/professional aspects of the conference such as planning the scope of the program, organize panel discussions, invite special speakers, review and select contributed papers, assure hotel logistics, etc.
- Complete list of MCE Training Courses
Conference Organizers

**DONTs – Major misconducts reported**

- Pay to publish
- For profit Financial transactions to individuals or vendors or organizations
- Citation staking
- Bogus Paper Reviews/AI Reviews, Plagiarized papers, Machine Generated papers, Paper mills
- Authors and Reviewers from the same department/Institution
- Act as your own conference PCO
- Same Individual as chair of major conference committees in conference application
- Prohibited Individuals and Entities
- Ethics…Ethics…Ethics….Integrity…Integrity…Integrity