



IEEE Region Realignment R1 & R2 Merger

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Region Realignment – A Board Mandate

We are all alone in this Together

- IEEE is realigning its geographic regions to provide a more equitable representation across its global membership. The plan was approved during the November IEEE Board of Directors meeting, and it allows for the consolidation of the six U.S.-based regions into five, joining together current IEEE Region 1 (Northeastern U.S.) and Region 2 (Eastern U.S.) and the splitting of current IEEE Region 10 (Asia and Pacific) into two regions.
- The changes will be effective 1 January 2028

IEEE Geographic-spread of Regions

Regions 1 & 2 Merger – It's Natural!

R1 is NorthEastern part of US

R2 is SouthEastern part of US



Region 1	Region 6
Region 2	Region 7
Region 3	Region 8
Region 4	Region 9
Region 5	Region 10



Regions 1 & 2 Structurally Balanced

Same Number of Areas, almost same number of sections

IEEE Region 1 is composed of **four** geographical Areas in the north-eastern part of the USA and is comprised of **22** Sections including

Binghamton, Berkshire, Boston, Buffalo, Connecticut, Green Mountain, Ithaca, Long Island, Maine, Mid-Hudson, Mohawk Valley, New Hampshire, New Jersey Coast, New York, North Jersey, Princeton/Central Jersey, Providence, Rochester, Schenectady, Springfield, Syracuse, and Worcester County.

IEEE Region 2 is composed of **four** geographical Areas in the south-eastern part of the USA and is comprised of **20** Sections including:

Central Pennsylvania, Erie, Johnstown, Pittsburgh, West Virginia, Susquehanna, Philadelphia, Southern New Jersey, Lehigh Valley, Delaware Bay, Baltimore, Northern Virginia, Washington D.C., Akron, Cincinnati, Cleveland, Columbus, Dayton, Lima, and Youngstown

Region-wise Membership at-a-glance

Geographic IEEE Membership Summary - November 2023																
REGION	Higher-Grade w/o GSM				Graduate Students				Undergraduate Students				TOTAL MEMBERS			
	2023	2022	Change		2023	2022	Change		2023	2022	Change		2023	2022	Change	
	#	#	#	%	#	#	#	%	#	#	#	%	#	#	#	%
1	21,184	21,497	(313)	-1.5%	1,824	1,744	80	4.6%	1,408	1,404	4	0.3%	24,416	24,645	(229)	-0.9%
2	18,616	19,027	(411)	-2.2%	1,582	1,476	106	7.2%	970	939	31	3.3%	21,168	21,442	(274)	-1.3%
3	20,540	20,533	7	0.0%	2,204	2,136	68	3.2%	1,895	1,659	236	14.2%	24,639	24,328	311	1.3%
4	13,661	13,826	(165)	-1.2%	1,819	1,550	269	17.4%	1,326	1,197	129	10.8%	16,806	16,573	233	1.4%
5	18,962	19,064	(102)	-0.5%	1,674	1,637	37	2.3%	1,788	1,772	16	0.9%	22,424	22,473	(49)	-0.2%
6	37,454	37,812	(358)	-0.9%	2,391	2,427	(36)	-1.5%	2,255	2,261	(6)	-0.3%	42,100	42,500	(400)	-0.9%
R 1-6	130,417	131,759	(1,342)	-1.0%	11,494	10,970	524	4.8%	9,642	9,232	410	4.4%	151,553	151,961	(408)	-0.3%
7	11,240	11,239	1	0.0%	1,921	1,830	91	5.0%	1,204	974	230	23.6%	14,365	14,043	322	2.3%
8	52,452	50,974	1,478	2.9%	11,961	11,378	583	5.1%	18,379	16,557	1,822	11.0%	82,792	78,909	3,883	4.9%
9	9,528	8,852	676	7.6%	1,341	1,260	81	6.4%	9,993	7,650	2,343	30.6%	20,862	17,762	3,100	17.5%
10	83,847	77,443	6,404	8.3%	28,481	23,557	4,924	20.9%	69,192	53,645	15,547	29.0%	181,520	154,645	26,875	17.4%
R 7-10	157,067	148,508	8,559	5.8%	43,704	38,025	5,679	14.9%	98,768	78,826	19,942	25.3%	299,539	265,359	34,180	12.9%
TOTAL	287,484	280,267	7,217	2.6%	55,198	48,995	6,203	12.7%	108,410	88,058	20,352	23.1%	451,092	417,320	33,772	8.1%

Region-wise WIE Membership

Regions 1 & 2 have a bit of catching up!



IEEE Women in Engineering (WIE) membership is only available to IEEE members. WIE membership is free for students, graduate students and life members. Professional members pay a WIE membership fee.

Geographic IEEE WIE Membership - November 2023									
Region	Higher Grade w/o GSM			Total Students			Total		
	2023	2022	% Change	2023	2022	% Change	2023	2022	% Change
	#	#		#	#		#	#	
1	466	444	5.0%	121	121	0.0%	587	565	3.9%
2	370	394	-6.1%	116	111	4.5%	486	505	-3.8%
3	464	445	4.3%	161	182	-11.5%	625	627	-0.3%
4	297	311	-4.5%	123	89	38.2%	420	400	5.0%
5	344	356	-3.4%	159	153	3.9%	503	509	-1.2%
6	733	729	0.5%	197	192	2.6%	930	921	1.0%
R 1-6	2,674	2,679	-0.2%	877	848	3.4%	3,551	3,527	0.7%
7	282	285	-1.1%	201	182	10.4%	483	467	3.4%
8	1,712	1,465	16.9%	6,127	5,177	18.4%	7,839	6,642	18.0%
9	796	628	26.8%	2,859	2,487	15.0%	3,658	3,115	17.4%
10	3,801	2,832	34.2%	25,635	21,820	17.5%	29,438	24,652	19.4%
R 7-10	6,591	5,210	26.5%	34,822	29,666	17.4%	41,418	34,876	18.8%
TOTAL	9,265	7,889	17.4%	35,699	30,514	17.0%	44,969	38,403	17.1%

YP Membership in Regions 1, 2 and 10

Region 10 Leads the count!

Geographic IEEE Young Professional Membership - November 2023									
Region	Higher Grade w/o GSM			GSM w/o Students			Total		
	2023	2022	%	2023	2022	%	2023	2022	%
	#	#		#	#		#	#	
1	3,173	3,090	2.7%	1,700	1,621	4.9%	4,873	4,713	3.4%
2	2,552	2,576	-0.9%	1,451	1,360	6.7%	4,003	3,937	1.7%
3	3,357	3,337	0.6%	2,031	1,980	2.6%	5,388	5,319	1.3%
4	2,367	2,307	2.6%	1,716	1,455	17.9%	4,083	3,762	8.5%
5	3,258	3,197	1.9%	1,555	1,500	3.7%	4,813	4,698	2.4%
6	6,022	5,925	1.6%	2,196	2,228	-1.4%	8,218	8,153	0.8%
R 1-6	20,729	20,432	1.5%	10,649	10,144	5.0%	31,378	30,582	2.6%
7	2,701	2,564	5.3%	1,779	1,691	5.2%	4,480	4,256	5.3%
8	15,821	15,031	5.3%	11,293	10,641	6.1%	27,114	25,690	5.5%
9	3,534	3,067	15.2%	1,175	1,106	6.2%	4,709	4,190	12.4%
10	29,950	26,165	14.5%	27,127	22,363	21.3%	57,077	48,541	17.6%
R 7-10	52,006	46,827	11.1%	41,374	35,801	15.6%	93,380	82,677	12.9%
TOTAL	72,735	67,259	8.1%	52,023	45,945	13.2%	124,758	113,259	10.2%

IEEE HKN Honor Society

Opportunity for Growth in R10

Geographic IEEE HKN Membership - November 2023									
Region	Higher Grade w/o GSM			Students			Total		
	2023	2022	% Change	2023	2022	% Change	2023	2022	% Change
1	1,131	1,114	1.5%	397	316	25.6%	1,528	1,430	6.9%
2	1,099	1,044	5.3%	263	312	-15.7%	1,362	1,356	0.4%
3	1,228	1,182	3.9%	376	372	1.1%	1,604	1,554	3.2%
4	857	834	2.8%	325	334	-2.7%	1,182	1,168	1.2%
5	1,195	1,174	1.8%	364	376	-3.2%	1,559	1,550	0.6%
6	1,484	1,513	-1.9%	578	600	-3.7%	2,062	2,113	-2.4%
R 1-6	6,994	6,861	1.9%	2,303	2,310	-0.3%	9297	9171	1.4%
7	57	46	23.9%	6	4	50.0%	63	50	26.0%
8	248	232	6.9%	97	156	-37.8%	345	388	-11.1%
9	84	67	25.4%	19	22	-13.6%	103	89	15.7%
10	178	163	9.2%	104	106	-1.9%	282	269	4.8%
R 7-10	567	508	11.6%	226	288	-21.5%	793	796	-0.4%
TOTAL	7,561	7,369	2.6%	2,529	2,598	-2.7%	10,090	9,967	1.2%

Eyes Wide Open – R1 & R2 Differentials

Coming to Terms

Challenges:

Merging two cultures,

By-laws & Ops Manual

Financials(region assessment and networth differentials) and its implication to member services,

ExCom and Board Structures,

Region Award Recognitions,

Professional and Student Activities Funding models

Organizational and Technical Meetings

History and Milestone events

Eyes Wide Open – R1 & R2 Differentials

Coming to Terms

- ***Bull by the Horn***

- Governance approved Election cycle including plans to seek approval of R2 director elected by R2 Director representing R1 members during first year of merger – starting 1 January 2028
- Similar ExCom and Board structures prior to 2028
- Region assessment and financial networth differentials under discussion
- Joint events – region leadership meetings, student activities, virtual professional activities and talks advertised and accessible to both R1 & R2 members
- VICs Awards 2024 – ***a joint commitment***
- ExCom and Board Structures,
- Region Award Recognitions,
- Professional and Student Activities Funding models
- Organizational and Technical Meetings
- History and Milestone events

Regions 1 & 2 Merger Full Steam Ahead

From Better Together to Perfect Together

