2024 IEEE Region 10 Annual General Meeting
Date: 2 March 2024

2024 R10 Young Professionals Committee Plan

Dr. Aishwarya Bandla
2024 R10 Young Professionals Committee Chair
# 2024 R10 Young Professionals Committee Plan

## Committee Structure
1. Chair: Aishwarya Bandla (Singapore)
2. Advisors: Prof. Rajendrasinh Jadeja, Dr. Saaveethya Sivakumar
3. Secretary: Sanyukta Pawaskar (Bangalore)
4. Project Chairs: Mayesha Tafannum (Bangladesh), Jun Shiomi (Osaka), Alan Mathew (Kerala), Anu Sabu (Victoria), Yutaro Ishigaki (Tokyo), Hisham Neyaz (Malaysia), Anoop Mathew (Kerala)

## Objectives
1. **ENABLE**: Boost Vitality of R10 YP AGs
2. **EMPOWER**: Enhance Vibrancy of R10 YP AGs
3. **ENGAGE**: Amplify Visibility of R10 YP members & AG activities

## Projects / Tasks

### Program ENABLE
- R10 YP NEXUS (Zonal YP AG meetups & How-To Talks)
- Vitality Toolkit & YP AG Buddy Fund

### Program EMPOWER
- Career and Leadership Aid Program (CLAP)
- Upskill funding program; Student-YP Bridge Camp
- GEMS - Internship program
- Collaborative initiatives: **R10Talk, SYWLC, TENCON**

### Program ENGAGE
- R10 YP Outstanding Volunteer & AG Awards
- Outreach & Engagement – Volunteer & AG Features

## Budget
- **Program ENABLE**: USD 2000
- **Program EMPOWER**: USD 3000 (CLAP) + USD 5000 (Upskill) + USD 1000 (GEMS) + SYWLC (USD 2000)
- **Program ENGAGE**: USD 0
- **Total Proposed Budget in USD 13000**

## Project / Task Measurable

### Program ENABLE: Vitality, Recruitment & Retention
- # of revived/newly formed YP AGs, YP member count per AG
- # of growth in YP membership count & student-YP transition rates
- # of funding applications received, # of activities supported

### Program EMPOWER: Vibrancy, Upskilling & Future Readiness
- # of registrations/attendees, collaborations, sessions & feedbacks
- # of funding applications received, # of activities supported

### Program ENGAGE: Visibility, Awards & Recognition
- # of award applications & feedback
- # of likes/followers for social media pages, post engagements

## Major Milestones & Timeline

### Program ENABLE
- Call for R10 YP Meetup – March 2024
- Call for YP Buddy funding – April 2024

### Program EMPOWER
- CLAP call for participation – April 2024
- GEMS call for participation – February 2024
- Upskill call for funding applications – March & June 2024

### Program ENGAGE
- **Call for award applications: March 2024**
OBJECTIVES

**Program ENABLE**
- **Vitality, Recruitment & Retention**
  - Revitalizing R10 YP AGs

**Program EMPOWER**
- **Vibrancy, Power Upskilling & Future Readiness**
  - Student to YP transition
  - Personal and Professional Development

**Program ENGAGE**
- **Visibility, Awards & Recognition**
  - Outreach & Engagement
  - Awards & Recognition
  - Technical Upskill & Industry Engagement
2024 R10 YOUNG PROFESSIONALS EXECUTIVE COMMITTEE

**Chair**
Aishwarya Bandla

**Secretary**
Sanyukta Pawaskar

**Advisor/Past R10 YP Chair**
Dr. Saaveethya Sivakumar

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**Program ENABLE**
Mayesha Tafannum (NEXUS)
Jun Shiomi (Vitality)

**Project Chairs**

ENABLERS/Team NEXUS
Yanan Sun
Zhao Zhiyuan
Aditya Rao Nandula
Manodya Nabadawewa

ENABLERS/Vitality Buddies
Nadiah Husseini
Nandhitha Kalyanasundaram

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**Program EMPOWER**
Alan Mathew Uluvathu (GEMS)
Yutaro Ishigaki (SYP)
Anu Sabu (Upskill)

**Technical Activities (GEMS)**
Vaishnavi Nair
Anagha Ranjeev
Abhijith Kannan

**SYP (CLAP/Industry Mentorship)**
Divya Chhabaria
Wilson Wong

**Professional Activities (Upskill)**
Muhammad Hamza Ihtisham
Zhao Jian

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**Program ENGAGE**
Hisham Neyaz (Outreach)
Anoop Mathew Uluvathu (Awards)

**Outreach & Engagement**
Feny Roy
Kavinda Athapaththu
Joel John

**Awards and Recognition**
Samitha Wijesundara
Dilini Ekanayaka

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**Project Leads**

Advisor/R10 Vice Chair – Membership Activities
Prof. Rajendrasinh Jadeja

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Program ENABLE
Boost *Vitality* of R10 YP AGs

1. Region 10 YP NEXUS

**TIMELINE**
Zonal AG Leaders meetup – March-April
R10 YP Townhall meeting – May-June
YP Meetup – Sep, at SYWL/CLAP
YP Meetup – Dec, at Tencon

**MODE**
Virtual/In Person

**KEY OUTCOMES**
Robust support network – section AG reps to zonal coordinators
Vitality Toolkit
Intro to IEEE MGA & R10 YP Volunteer Leadership
Funding/Award Applications & Event Reporting
Best practices sharing by YP AGs
AG & Volunteer showcases for inspiration & motivation
Collaborations & New joint initiatives

YP AG CHAIR/REP COMMUNICATIONS:
- Linkedin
- WhatsApp
- Wechat
- Mailing Lists
Program ENABLE
Boost *Vitality* of R10 YP AGs

2. Region 10 YP Buddy Fund

**TIMELINE**
April – Oct 2024

**ELIGIBILITY**
The activity should be jointly organized by at least 1 active and 1 dormant/newly formed YP AG.

**BUDGET** USD 2000
Up to US$ 800/awarded project
Program EMPOWER
Enhance *Vibrancy* of R10 YP AGs

1. Career And Leadership Aid Program (CLAP)

**Personal Discovery & Leadership**
EQ | Purpose | Personal branding

**Industry Readiness**
Academia | Industry | Entrepreneurship

**Professional Development**
Life skills | Social & Behavioral

**Foundational Super Skills**
Ethics | Role in Society | SDGs

**VENUE**
Tokyo, Japan; with SYWLC 2024

**TARGET**
YPs, Students & Graduate Student Members

**TIMELINE**
Event: 29 August 2024
Reporting: October 2024

**Budget**
USD 3000
Program EMPOWER
Enhance *Vibrancy* of R10 YP AGs

2. Region 10 YP Upskill

**TIMELINE**
March – Nov 2024

**ELIGIBILITY**
YP AGs or jointly organized with YP AGs of the section/council.

**FOCUS AREAS**
- Code Of Ethics For Engineers
- Leadership & Soft Skills
- Sustainable Development
- Engineer In Society
- Basic Management For Engineers

**FUNDING** USD 5000
Up to US$ 800/awarded project in accordance with the R10 matching fund policy.
Program EMPOWER
Enhance *Vibrancy* of R10 YP AGs

**3. Region 10 Student-YP Bridge Camp**

**IEEE/Non-IEEE Student Members**
- IEEE Young Professionals
- IEEE Senior Members (Industries)
- IEEE Life Members (Rtd. Engineers)

**TIMELINE**
Apr – Nov 2024

**FUNDING**
Activity to be mapped to existing funding opportunities
- IEEE YP Meetup-Fund
- IEEE YP Affinity Groups
- IEEE UpSkill Funding

**ELIGIBILITY**
Graduating students & Early career YPs

**FOCUS AREAS**
- Industry readiness
- Mentorship
- Partnerships - Industry/Start Up/ Govt
- Engagement of industry professionals
4. GEMS: Gateways To Engage, Master And Succeed

**Program EMPOWER**
Enhance *Vibrancy* of R10 YP AGs

**TIMELINE**
Call for Applications: March 2024
Appointment: Apr 2024
Duration: 6 months | Apr - Dec 2024

**ELIGIBILITY**
Student and graduate student members | 15 interns will be selected

**FOCUS AREAS**
- Creative **Design**
- **Content** Writing, Documentation
- **Web** and mobile app development
Program EMPOWER
Enhance Vibrancy of R10 YP AGs

Collaborative Technical/Professional Initiatives

**R10 Talk**

**KEY OUTCOME**
2 Webinars proposed by YP
Volunteer support to R10 Talk series

**TIMELINE**
Finalize Program: Mar 2024
Webinar: May 2024, Virtual

**IEEE Region 10 SYWL Congress 2024**

**KEY OUTCOME**
3 – 4 talks/breakout sessions

**TIMELINE**
Finalize Program: May 2024
Event: 29 Aug – 1 Sep, Tokyo, Japan

**IEEE**

**KEY OUTCOME**
1 SYW networking session

**TIMELINE**
Finalize Program: Sep 2024
Event: Dec 2024, Singapore
Program ENGAGE
Amplify *Visibility* of R10 YP volunteers & AG activities

1. Region 10 YP Outreach & Engagement

R10 YP social media pages (ieeer10yp) for regular announcement and updates

R10 YP contact email r10yp@ieee.org
R10 YP AG Chair/Reps mailing list r10ypchairs@ieee.org

Dissemination of volunteering opportunities within the region and inter-regional to foster collaborations and new initiatives

R10 YP AG and Volunteer showcase to motivate and engage
2. Region 10 YP Awards & Recognition

**R10 YP OUTSTANDING VOLUNTEER AWARD:**
To recognize the efforts and achievements of YPs who have made substantial contributions to IEEE, YP and to his/her professional field through IEEE activities.

The award is conferred upon two YPs; one from academia and industry. Awardees will receive an award plaque and a 1-year IEEE Membership.

**R10 YP OUTSTANDING SECTION AG AWARD:**
To recognize a distinguished YP AG who have done quality activities at Section and/or Region level and had done significant collaborations with others.

The award is conferred upon one YP AG. Awardees will receive an award plaque & cash prize of US$ 500.

**TIMELINE**
- Call for nominations: Mar 2024
- Award evaluation Mar-May 2024
- Results announcement: May 2024
Region 10 YP 2024 Activity Roadmap (tentative)

**Jan**
- R10 ExCom Meeting
- R10 YP Committee Meeting
- Kickstart R10talk and Nexus

**Feb**
- R10 Annual Meeting
- Call for proposals: R10 YP Funds
- Call for nominations: R10 YP Awards

**Mar**
- Call for interns: GEMS

**Apr**
- Results: GEMS

**May**
- Results: R10 YP Awards
- Results: R10 YP Funds

**Jun**
- Call for proposals Round 2: R10 YP Funds
- Call for interns: GEMS

**Jul**
- Results Round 2: R10 YP Funds

**Aug**
- CLAP/SYWLC/YP Meetup

**Sep**
- Report: R10 YP Funds

**Oct**
- Complete fund transfer approvals

**Nov**
- R10 YP Final Report Submission

**Dec**
- R10 YP Final Committee Meeting
Thank You!

Aishwarya Bandla
Region 10 Young Professionals Committee Chair, 2024
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