2024 IEEE Region 10 Annual General Meeting
Date: 2 March 2024

2024 R10 Young Professionals Committee Plan

Dr. Aishwarya Bandla
2024 R10 Young Professionals Committee Chair

2024 R10 Young Professionals Committee Plan

Committee Structure

1. Chair: Aishwarya Bandla (Singapore)
2. Advisors: Prof. Rajendrasinh Jadeja, Dr. Saaveethya Sivakumar
3. Secretary: Sanyukta Pawaskar (Bangalore)
4. Project Chairs: Mayesha Tafannum (Bangladesh), Jun Shiomi (Osaka), Alan Mathew (Kerala), Anu Sabu (Victoria), Yutaro Ishigaki (Tokyo), Hisham Neyaz (Malaysia), Anoop Mathew (Kerala)

Objectives

1. ENABLE: **Boost *Vitality* of R10 YP AGs**
2. EMPOWER: **Enhance *Vibrancy* of R10 YP AGs**
3. ENGAGE: **Amplify *Visibility* of R10 YP members & AG activities**

Projects / Tasks

Program ENABLE
 R10 YP NEXUS (Zonal YP AG meetups & **How-To Talks**)
 Vitality Toolkit & YP AG **Buddy Fund**

Program EMPOWER
 Career and Leadership Aid Program (**CLAP**)
 Upskill funding program; Student-YP Bridge Camp
 GEMS - Internship program
 Collaborative initiatives: **R10Talk, SYWLC, TENCON**

Program ENGAGE
 R10 YP Outstanding Volunteer & AG **Awards**
 Outreach & Engagement – Volunteer & AG **Features**

Budget

Program ENABLE: USD 2000
Program EMPOWER: USD 3000 (CLAP) + USD 5000 (Upskill) + USD 1000 (GEMS) + SYWLC (USD 2000)
Program ENGAGE: USD 0
Total Proposed Budget in USD 13000

Project / Task Measurable

Program ENABLE: *Vitality, Recruitment & Retention*
# of revived/newly formed YP AGs, YP member count per AG
growth in YP membership count & student-YP transition rates
# of funding applications received, # of activities supported

Program EMPOWER: *Vibrancy, Upskilling & Future Readiness*
# of registrations/attendees, collaborations, sessions & feedbacks
# of funding applications received, # of activities supported

Program ENGAGE: *Visibility, Awards & Recognition*
# of award applications & feedback
# of likes/followers for social media pages, post engagements

Major Milestones & Timeline

Program ENABLE
Call for R10 YP Meetup – March 2024
Call for YP Buddy funding – April 2024

Program EMPOWER
CLAP call for participation – April 2024
GEMS call for participation – February 2024
Upskill call for funding applications – March & June 2024

Program ENGAGE
Call for award applications: March 2024

OBJECTIVES

Program ENABLE

Vitality, Recruitment & Retention

Revitalizing R10 YP AGs

Membership Development & Retention

Program EMPOWER

Vibrancy, Power Upskilling & Future Readiness

Student to YP transition

Personal and Professional Development

Technical Upskill & Industry Engagement

Program ENGAGE

Visibility, Awards & Recognition

Outreach & Engagement

Awards & Recognition

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2024 R10 YOUNG PROFESSIONALS EXECUTIVE COMMITTEE

Chair
Aishwarya Bandla

Advisor/R10 Vice Chair –
Membership Activities
Prof. Rajendrasinh Jadeja

Secretary
Sanyukta Pawaskar

Advisor/Past R10 YP Chair
Dr. Saaveethya Sivakumar

Program ENABLE

Program EMPOWER

Program ENGAGE

Project Chairs

**Mayesha Tafannum (NEXUS)
Jun Shiomi (Vitality)**

**Alan Mathew Uluvathu (GEMS)
Yutaro Ishigaki (SYP)
Anu Sabu (Upskill)**

**Hisham Neyaz (Outreach)
Anoop Mathew Uluvathu
(Awards)**

Project Leads

ENABLERS/Team NEXUS

**Yanan Sun
Zhao Zhiyuan
Aditya Rao Nandula
Manodya Nabadawewa**

ENABLERS/Vitality Buddies

**Nadiah Husseini
Nandhitha
Kalyanasundaram**

Technical Activities (GEMS)

**Vaishnavi Nair
Anagha Ranjeev
Abhijith Kannan**

SYP (CLAP/Industry Mentorship)

**Divya Chhabaria
Wilson Wong**

Professional Activities (Upskill)

**Muhammad Hamza Ihtisham
Zhao Jian**

Outreach & Engagement

**Feny Roy
Kavinda Athapaththu
Joel John**

Awards and Recognition

**Samitha Wijesundara
Dilini Ekanayaka**

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Program ENABLE
Boost *Vitality* of R10 YP AGs

1. Region 10 YP NEXUS

TIMELINE
Zonal AG Leaders meetup – March-April
R10 YP Townhall meeting – May-June
YP Meetup – Sep, at SYWL/CLAP
YP Meetup – Dec, at Tencon

MODE
Virtual/In Person

YP AG CHAIR/REP COMMUNICATIONS

- Linkedin
- WhatsApp
- Wechat
- Mailing Lists

KEY OUTCOMES
Robust support network – section AG reps to zonal coordinators
Vitality Toolkit
Intro to IEEE MGA & R10 YP Volunteer Leadership
Funding/Award Applications & Event Reporting
Best practices sharing by YP AGs
AG & Volunteer showcases for inspiration & motivation
Collaborations & New joint initiatives

Program ENABLE
Boost *Vitality* of R10 YP AGs

2. Region 10 YP Buddy Fund

TIMELINE
April – Oct 2024

ELIGIBILITY
The activity should be jointly organized by at least 1 active and 1 dormant/newly formed YP AG.

BUDGET USD 2000
Up to US$ 800/awarded project

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Call For Proposal

**IEEE Region 10
Young Professionals
Special Support Fund 2024**

ieeer10yp   yp.ieeer10.org/   r10yp@ieee.org

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Program EMPOWER
Enhance *Vibrancy* of R10 YP AGs

1. Career And Leadership Aid Program (CLAP)

Personal Discovery & Leadership
EQ | Purpose | Personal branding

Professional Development
Life skills | Social & Behavioral

Foundational Super Skills
Ethics | Role in Society | SDGs

What you **LOVE**

PASSION   MISSION
2
What you are **GOOD AT**   1   Ikigai   3   What the world **NEEDS**
4
PROFESSION   VOCATION

What you can be **PAID FOR**

Industry Readiness
Academia | Industry | Entrepreneurship

Career and Leadership Aid Program

TIMELINE
Event: 29 August 2024
Reporting: October 2024

VENUE
Tokyo, Japan;
with SYWLC 2024

TARGET
YPs, Students &
Graduate Student Members

BUDGET USD 3000

Program EMPOWER
Enhance *Vibrancy* of R10 YP AGs

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UP SKILL 2024

TIMELINE
March – Nov 2024

ELIGIBILITY
YP AGs or jointly organized with YP AGs of the section/council.

FOCUS AREAS
- Code Of Ethics For Engineers
- Leadership & Soft Skills
- Sustainable Development
- Engineer In Society
- Basic Management For Engineers

FUNDING USD 5000
Up to US$ 800/awarded project in accordance with the R10 matching fund policy.

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UP SKILL 2024

CALL FOR PROPOSAL

UP SKILL 2023

yp.ieeer10.org/
ieeer10yp
r10yp@ieee.org

Program EMPOWER
Enhance *Vibrancy* of R10 YP AGs

3. Region 10 Student-YP Bridge Camp

IEEE/Non-IEEE Student Members
IEEE Young Professionals
IEEE Senior Members (Industries)
IEEE Life Members (Rtd. Engineers)

IEEE Membership Development — Student-Industry Connect — 1:1 Long Term Partnership & Mentorship

IEEE YP Meetup-Fund
IEEE YP Affinity Groups
IEEE UpSkill Funding

TIMELINE
Apr – Nov 2024

FUNDING
Activity to be mapped to existing funding opportunities
- IEEE YP Meetup-Fund
- IEEE YP Affinity Groups
- IEEE UpSkill Funding

ELIGIBILITY
Graduating students & Early career YPs

FOCUS AREAS
- Industry readiness
- Mentorship
- Partnerships - Industry/Start Up/ Govt
- Engagement of industry professionals

Program EMPOWER
Enhance *Vibrancy* of R10 YP AGs

4. GEMS: Gateways To Engage, Master And Succeed

TIMELINE
Call for Applications: March 2024
Appointment: Apr 2024
Duration: 6 months | Apr - Dec 2024

ELIGIBILITY
Student and graduate student members | 15 interns will be selected

FOCUS AREAS
- Creative **Design**
- **Content** Writing, Documentation
- **Web** and mobile app development

Program EMPOWER
Enhance *Vibrancy* of R10 YP AGs

Collaborative Technical/Professional Initiatives

R10 Talk
In Pursuit of Excellence

TIMELINE
Finalize Program: Mar 2024
Webinar: May 2024, Virtual

KEY OUTCOME
2 Webinars proposed by YP
Volunteer support to R10 Talk series

TIMELINE
Finalize Program: May 2024
Event: 29 Aug – 1 Sep, Tokyo, Japan

KEY OUTCOME
3 – 4 talks/breakout sessions

IEEE Region 10 SYWL Congress 2024

TENCON 2024

TIMELINE
Finalize Program: Sep 2024
Event: Dec 2024, Singapore

KEY OUTCOME
1 SYW networking session

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Program ENGAGE
Amplify *Visibility* of R10 YP volunteers & AG activities

1. Region 10 YP Outreach & Engagement

R10 YP social media pages (ieeer10yp) for regular announcement and updates

R10 YP contact email r10yp@ieee.org
R10 YP AG Chair/Reps mailing list r10ypchairs@ieee.org

Dissemination of volunteering opportunities within the region and inter-regional to foster collaborations and new initiatives

R10 YP AG and Volunteer showcase to motivate and engage

Program ENGAGE
Amplify *Visibility* of R10 YP volunteers & AG activities

2. Region 10 YP Awards & Recognition

R10 YP OUTSTANDING VOLUNTEER AWARD:
To recognize the efforts and achievements of YPs who have made substantial contributions to IEEE, YP and to his/her professional field through IEEE activities.

The award is conferred upon two YPs; one from academia and industry
Awardees will receive an award plaque and a 1-year IEEE Membership

R10 YP OUTSTANDING SECTION AG AWARD:
To recognize a distinguished YP AG who have done quality activities at Section and/or Region level and had done significant collaborations with others

The award is conferred upon one YP AG
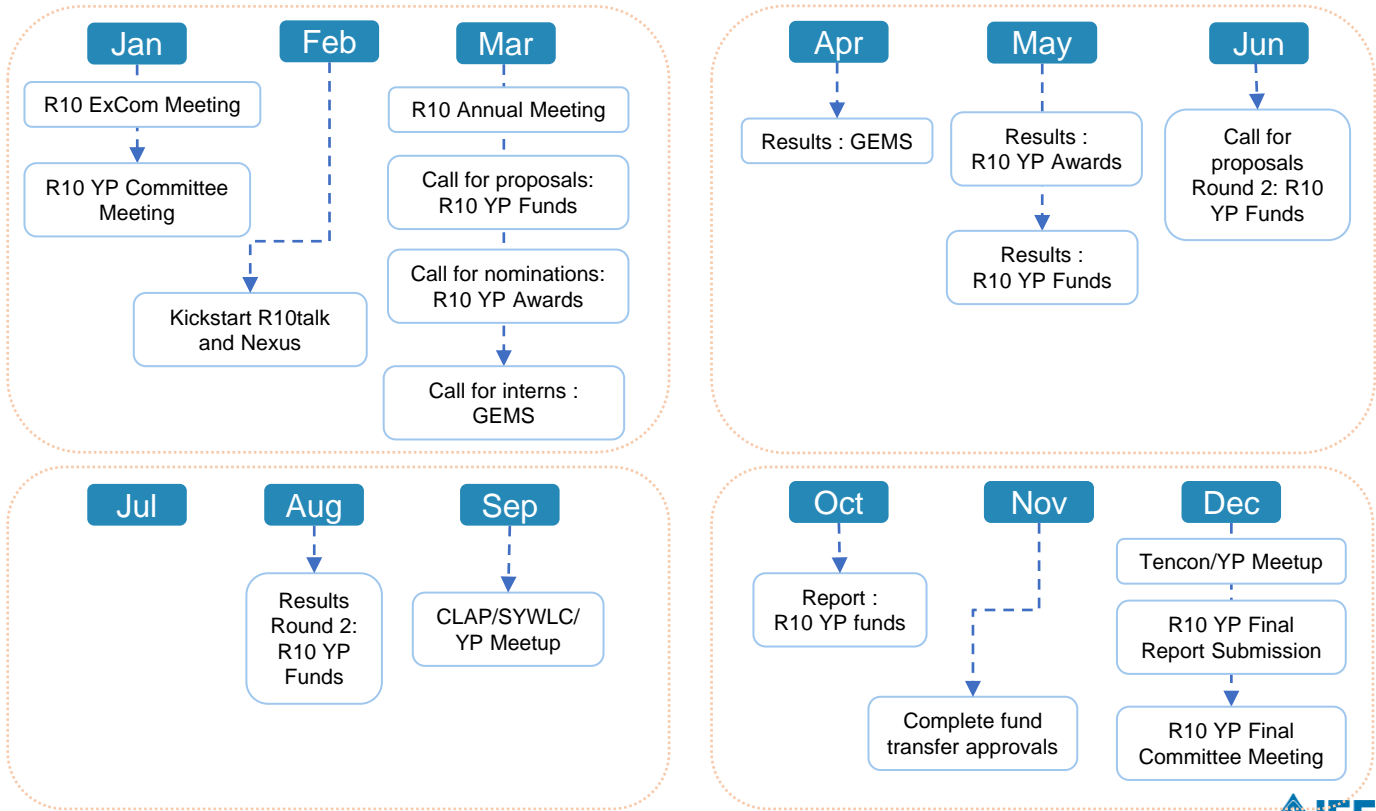Awardees will receive an award plaque & cash prize of US$ 500

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Region 10

Call For Nominations

IEEE Region 10 Young Professionals Awards

° Outstanding Section Affinity Group Award.
° Outstanding Volunteer Award.

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TIMELINE
Call for nominations: Mar 2024
Award evaluation Mar-May 2024
Results announcement: May 2024

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Region 10 YP 2024 Activity Roadmap (tentative)

Jan
- R10 ExCom Meeting
- R10 YP Committee Meeting

Feb
- Kickstart R10talk and Nexus

Mar
- R10 Annual Meeting
- Call for proposals: R10 YP Funds
- Call for nominations: R10 YP Awards
- Call for interns : GEMS

Apr
- Results : GEMS

May
- Results : R10 YP Awards
- Results : R10 YP Funds

Jun
- Call for proposals Round 2: R10 YP Funds

Jul

Aug
- Results Round 2: R10 YP Funds

Sep
- CLAP/SYWLC/ YP Meetup

Oct
- Report : R10 YP funds

Nov
- Complete fund transfer approvals

Dec
- Tencon/YP Meetup
- R10 YP Final Report Submission
- R10 YP Final Committee Meeting

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Thank You!

Aishwarya Bandla
Region 10 Young Professionals Committee Chair, 2024
aishwarya.bandla@ieee.org
linkedin.com/in/aishbandla