

2023 IEEE Region 10 Annual General Meeting
Date: 4 March 2023

2023 R10 Young Professionals Committee Plan

Saaveethya Sivakumar 2021-2023 R10 Young Professionals Committee Chair



## 2023 R10 Young Professionals Committee Plan

### **Committee Structure**

- 1. Chair: Saaveethya Sivakumar
- 2. Vice Chairs: Mohammed Hussein, Mayesha Tafannum, Mithushan Jalangan, Rentao Gu
- 3. **Members**: Nurul Ain Binti Hamizan, Hisham Niyaz, Alan Mathew, Shatakshi Singh, Anoop Mathew, Vaishnavi Nair, Ashan Imantha M.H. Bandara, Divya Chhabria, Zeyuan Yang, Purva Ekatpure, David Wong, Anu Sabu, Nabila Rashid, Sineth Nimsara, Aditya KameswaraRao Nandula, Samitha Wijesundera, Ramya Narendra

### **Budget**

Upskill – USD 6,000 Special Support Fund – USD 2,000 CLAP – USD 3,000 MGA YP Meeting– USD 3,000

Total Proposed Budget in USD - 14,000

### **Objectives**

- 1. Student to YP Transition
- 2. Professional & Career Development
- 3. Industry engagement
- 4. Membership Development and Retention
- 5. Formation and Revamping of YP AGs

### Projects / Tasks

Events - Career and Leadership Aid Program (CLAP)

- R10Talk
- SYW Track at TENCON23, IEEE Standards Webinar Series

Region 10 Young Professional Affinity Group Supervision

- Affinity Group Form/Revamp Project
- Young Professionals Affinity Group Meetup

Region 10 Young Professional Funds- Upskill

- Special Support Fund

YP Awards & Recognition- R10 YP Outstanding Volunteer Award

- R10 YP Outstanding Affinity Group Award
- Internship program

Outreach- Publicity /communications with members via Facebook, Instagram, Linkedin, WhatsApp, Wechat, R10 YP website, email

### Project / Task Measurable

Events: Number of registrations/attendees, speakers, collaborations, sessions & feedbacks

Region 10 Young Professional Affinity Group Supervision Number of revived/newlyformed YP AGs, YP member count per AG

Region 10 Young Professional Funds/Grants Number of activities supported, number of applications received

YP Awards and Recognition Number of applications & feedbacks

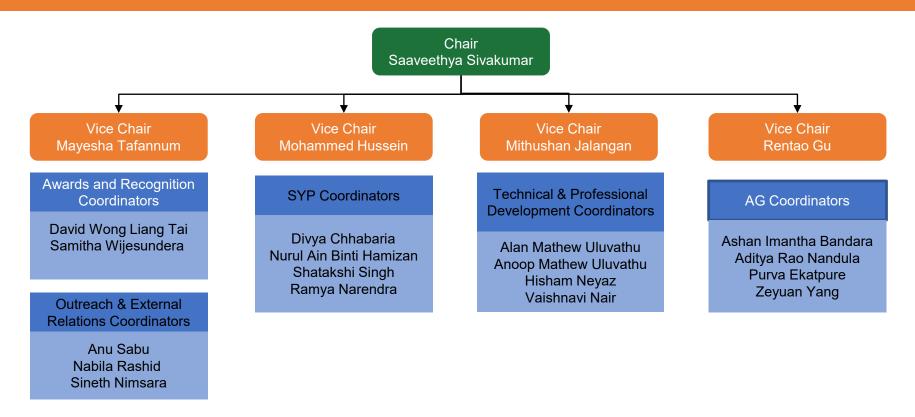
Outreach Number of likes/followers for social media pages, post engagements, growth in YP membership count & student-YP transition rates

### Major Milestones & Timeline

FinalizeR10 YP activity workflow/plans: Feb 2023
Project execution (call for applications & processing) Mar – Nov 2023
R10 YP Events Mar – Aug 2023
Fund reimbursements& certificates distributions Nov/Dec 2023
Year end YP report submission Dec 2023



### Objectives





# Objectives







Formation & revamping of YP AGs



**Industry Engagement** 



Professional and Career development



Membership development & retention



# Career And Leadership Aid Program (CLAP)



A career preparation program organized by young professionals for students/GSM to articulate their strengths and experiences through career guidance & training sessions such resume building, interview trainings, elevator pitch, personal branding, establishing & managing professional network.

DATE: October 2023

**MODE:** Virtual

**TARGET:** Students & Graduate Student Members

#### **Focus Areas**

### Industry

- Resume Building
- Interview training, elevator pitch & personal branding
- Forum & networking opportunities with industry partners

#### TIMELINE



CFP: March 2023

Host Section Announcement: April 2023 Event Execution: October 2023

Reporting: Nov 2023

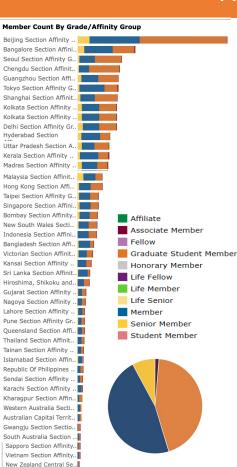
#### Academia

- Skills to pursue a career in academia
- Further education after graduation
- Forum & networking opportunities with academics

**BUDGET: USD 3000** 



# Region 10 YP Affinity Group Form/Revamp Project



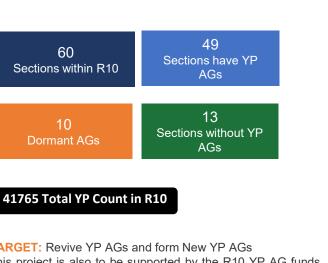
New Zealand South Sec ... Northern Australia Secti..

#### AFFINITY GROUP FORM/REVAMP PROJECT

60

This project aims to revive inactive (dormant) YP AGs and forming new AGs in order to establish a YP community in local sections to work towards improving YP membership experience.

### Dormant AGs (<2 activities reported for 2 consecutive years)



TARGET: Revive YP AGs and form New YP AGs This project is also to be supported by the R10 YP AG funds and YP AG meetup



Fukuoka Jt. Sections, Young

Professionals Affinity Group

Shanghai Section

## Region 10 YP AG Meetup



YP AG Leaders Meeting aim to bring together all YP AG officers across R10 under single platform (virtual) by providing the necessary volunteer leadership guidance on successfully running YP AG activities in their local sections. Furthermore, this initiative also aims to establish and maintain a collaborative platform between YP AGs for sharing best practices and organising joint activities.

#### **FOCUS AREAS**

Getting familiarized with MGA & R10 YP Event Reporting Volunteer Leadership Award Applications Applying for YP AG funding Sharing sessions by outstanding YP AGs

TARGET: One YP AG Meetup (virtual) will be organised in 2023.

### **TIMELINE**



Annual AG meetup- March

### YP AG CHAIR/REP COMMUNICATIONS





# Region 10 YP Special Support Fund



#### SPECIAL SUPPORT FUND

This fund aims to provide financial support for activities which are jointly organised by active and dormant/newly formed YP AGs to kick start their activities to increase local volunteers' engagement, satisfaction, and consequently gain enough momentum to create fully sustainable YP Affinity Group.

**ELIGIBILITY:** The activity should be jointly organized by atleast 1 active and 1 dormant/newly formed YP AG.

Each selected project can be support by max US\$ 800

#### **RECOGNITION:**

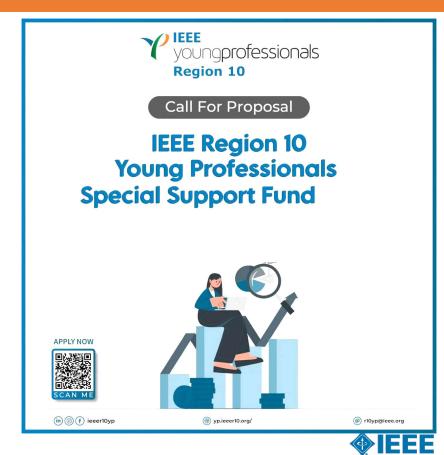
Certificates will be awarded to all AGs who have completed projects under the funding.

Event articles will be published in R10 YP website and Region 10 Newsletter

**BUDGET: USD 2000** 

#### **TIMELINE**





## Region 10 YP Upskill Program



Initiating professional development activities in section level for young professional engineers and also to provide a platform for them to enhance their soft skills for a successful career.

#### **FOCUS AREAS** (in brief):

- Code Of Ethics For Engineers
- Leadership
- Soft Skills
- · Sustainable Development
- · Engineer In Society
- · Basic Management For Engineers

**ELIGIBILITY:** Any OU within R10 can apply for funding. OUs that are not YP AGs (student branch, section, council), should jointly organize the activity with respective YP AG(s) of the section/council.

Each selected project can be support by max US\$ 800 in accordance with the R10 matching fund policy.

#### **RECOGNITION:**

Certificates will be awarded to all OUs who have completed projects under the funding. Event articles will be published in R10 YP website and Region 10 Newsletter

**BUDGET: USD 6,000** 

### **TIMELINE**



March - Nov 2023





### Awards and Recognition



**1. R10 YP OUTSTANDING VOLUNTEER AWARD:** To recognize the efforts and achievements of YPs who have made substantial contributions to IEEE, YP and to his/her professional field through IEEE activities.

**TARGET:** The award is conferred upon two young professionals; one from academia and one from industry.

**AWARD INSTRUMENT:** An award plaque and a One-year IEEE Membership subscription

**2. R10 YP OUTSTANDING SECTION AFFINITY GROUP AWARD:** To recognize distinguished YP AG who have done quality activities at Section and/or Region level and had done significant collaborations with others

**TARGET:** One winner

**AWARD INSTRUMENT:** Award plaque & cash prize of US\$ 500

### **TIMELINE**

X

Call for nominations: Mar 2023 Award evaluation Mar-May 2023 Results announcement: May 2023





# R10 Internship Program



### **R10 Internship Program**

A regional team of interns under the IEEE R10 YP will be appointed which aims to provide the interns with necessary training and involving on projects which benefits the members of the IEEE.

Focus Areas: Creative Design, Content Writing, Documentation, Web and mobile app development

Eligibility: Student and graduate student members of IEEE Region 10

**Duration:** 6 months

Target: maximum 15 Interns

**Recognition:** Offer/completion Letters

### **TIMELINE**



Call for Applications: March 2023 Appointment: Apr 2023 Duration: Apr - Dec 2023





### R10Talk



IEEE R10TALK is a joint endeavor of IEEE R10 Industry Relations Committee, R10 Professional Activities Committee, R10 Young Professionals Committee, R10 Women in Engineering Committee, R10 Student Activities Committee and Life members committee focusing on enhancing the awareness of trending topics to the community.

### 2 Webinars will be proposed by Young Professionals

May 2023 Professional/Technical Webinar

In addition, volunteer support will also be provided for organising the r10talk webinar series

### **TIMELINE**

Finalize Program: Mar 2023 Webinar: May 2023



### IEEE TENCON 2023 SYW Track

SYW Track and TENCON23 intends to create a platform for IEEE members and leaders to understand IEEE Region 10 Membership activities, vision, mission and services related to IEEE students, young professionals, and WIE members. Furthermore, the proposed program also provides an opportunity for local section leaders and the regional representatives to network and share ideas for future collaborations.

**DATE:** 28 Nov – 1 Dec 2023 MODE: Thailand, Chiang Mai

TARGET: Students, Young Professionals and Women in Engineers

#### **FOCUS AREAS**

- Industry Panel
- Career Development
- **Technical Session**
- Networking

#### **TIMELINE**

Finalize Program: Mar 2023 Event: Nov 2023







IEEE Region 10





# IEEE Standards Workshop Series



### **IEEE Standards Workshops - Virtual**

Aims to provide awareness for Young Professionals on IEEE Standards and to provide training on how to participate effectively in standards development activities. The goal is to educate IEEE members on best practices for standards development.

#### **FOCUS AREAS**

Developing Standards with IEEE SA: An Introduction to standards development

Impact of IEEE Standards on Internet of Things: Building Trust in Systems

IEEE 1547 & 2030.5

IEEE SA at the forefront of driving Ethical impact standards on Artificial Intelligence

MODE: Virtual (Webex)

TARGET: 4 workshops for 2023

**TIMELINE** 



Feb - Nov 2023

# IEEE SA STANDARDS ASSOCIATION





### Project Category 5: Outreach



Maintain the current R10 YP Facebook page and group for frequent announcement and advertisements. ieeer10yp



Maintain the current R10 YP Instagram page for frequent announcement and advertisements. ieeer10yp



Maintain R10 YP AG officers Whatsapp group and Wechat group (for china) for quick updates of R10 YP activities.



Maintain R10 YP LinkedIn page and group to reach more members. Linkedin is reachable by anyone despite of the geographical locations.



Update and maintain R10 YP website with UpToDate information about R10 YP program. yp.ieeer10.org



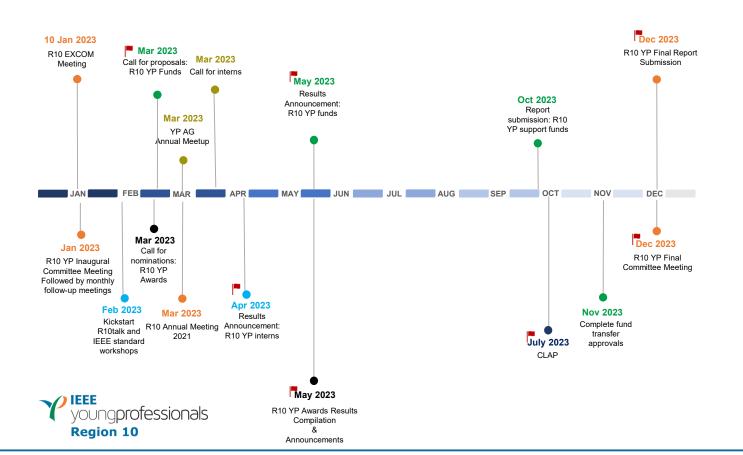
R10 YP contact email <a href="mailto:r10yp@ieee.org">r10yp@ieee.org</a>
R10 YP AG Chair/Reps mailing list <a href="mailto:r10ypchairs@ieee.org">r10ypchairs@ieee.org</a>



Extended publicity via R10 YP Interns, specifically on promoting the benefits of continuing IEEE membership after graduation.



# Roadmap (tentative)







### **SAAVEETHYA SIVAKUMAR**

R10 Young Professionals Committee Chair, 2021-2023

E: saaveethya@ieee.org

L: <u>linkedin.com/in/saaveethya</u>





