



2023 IEEE Region 10 AGM

Date: 3-4 March 2023

2023 R10 WIE Committee Plan

Khanita Duangchaemkarn, PharmD, PhD
2023 R10 WIE Committee Chair

R10 WIEC Missions

D&I

- engage with another region to established and optimized D&I policy for Region 10
- Implement with YP/Student/Technical chapters

Public visibility

- Improving internal and external communication platforms (website & Social Medias)
- engage with newsletters team
- Engage with current WIE members

Award & Recognition

- Support previous R10 WIE Awardee by nominating them to Global WIE Awards
- More nominations in every categories
- Revise current application form and its rubrics

WIE Engagement

- Organize join events with:
 - Other region WIEC
 - Student/YP
 - Technical Society/Conferences
- Support inter-WIE AG activity to revive inactive WIE AG or to start new WIE AG

WIE Support for the underrepresent

- WIE encourage talented WIE members in good standing to be a part of Flagship or local conferences and Region 10 sponsored events.

2023 R10 Women in Engineering Team



Khanita Duangchaemkarn
Thailand Section
Chair (D&I)



Pooja Sharma K
Madras Section
Vice Chair (Public visibility)



Beena Ahmed
NSW Section
Advisor (non-voting)



Emi Yano
Tokyo Section
Advisor (non-voting)



Aishwarya Bandla
Singapore Section
Technical & YP lead



Ramneek Kalra
Bombay Section
STEM & EA Lead



Terumi Umematsu
Tokyo Section
Awards & Recognition



Vimontha Khievongphachanh
Lao Subsection
WIE Technical Support



Aryan
Delhi Section
Project & Content manager

2023 R10 WIE Committee Plan

Committee Structure

1. Chair: Khanita Duangchaemkarn (Thailand Section)
2. Vice Chair: Pooja Sharma K (Madras)
3. Advisory (non-voting): Beena Ahmed (NSW), Emi Yano (Tokyo)
4. Members: Aishwarya Bandla (Singapore), Terumi Umematsu (Tokyo), Ramneek Kalra (Delhi), Vimontha Khieovongphachanh (Laos), Aryan (Delhi)

Objectives

1. To support WIE engagement amongst IEEE Regions, IEEE OUs, IEEE Technical Societies, and Sections
2. To support workshops/sessions at R10 flagship technical conferences to enhance engagement and to promote membership in IEEE R10 WIE.
3. To increase new IEEE WIE Affinity Groups and revive inactive WIE AGs
4. To recognize the outstanding achievements of women in electrical and electronics engineering through IEEE R10 WIE Awards, and IEEE WIE Award Nomination.
5. To increase visibility of R10 WIE members, committee, AGs, and SBs

Projects / Tasks

- Project 1: WIE AG Engagement Campaigns
- Project 2: New WIE AG Initiative & Nurturing
- Project 3: WIE Public Visibility Infrastructure
- Project 4: WIE Award & Recognition
- Project 5: WIE Student & YP Technical Support

Budget

- Project 1: US\$ 6,500
- Project 2: US\$ 2,000
- Project 3: US\$ 200
- Project 4: US\$ 0
- Project 5: US\$ 0

MGA travel to WIE Annual Meeting US\$ 3,000
Total Proposed Budget in USD = 11,700 USD

Project / Task Measurable

- Project 1: WIE AG Engagement Campaigns
 - Number of collaborating activities between WIE AG across regions/societies/sections
- Project 2: New WIE AG Initiative & Nurturing
 - Number of new WIE AGs & Number of Sister WIE AGs
- Project 3: WIE Public Visibility Infrastructure
 - Number of social media campaigns
 - Updated version of Website and Internal IT Infrastructure
- Project 4: WIE Award & Recognition
 - Number of R10 WIE nominations
 - Number of R10 WIE members nominated to Global WIE Awards
- Project 5: WIE Student & YP Technical Support
 - No of events/activities/conferences with R10 WIEC support

Major Milestones & Timeline

- Project 1: All year round, quarterly evaluation
- Project 2: All year round, 3-5 activities per quarter
- Project 3: All year round, website and IT infrastructure to be settle by June 2023
- Project 4: March 2023 for Global Award, Sep-Oct for R10 Award
- Project 5: All year round, quarterly evaluation

Project 1: WIE AG Engagement Campaigns

Project objectives

- To support WIE engagement amongst IEEE Regions, IEEE OUs, IEEE Technical Societies, and Sections
- To support workshops/sessions at R10 flagship technical conferences to enhance engagement and to promote membership in IEEE R10 WIE.

How does this project help you meet your committee's objectives?

- Accelerate communication between WIE Leaders (Inter-regional meetup)
- Visibility of WIE leaders and active WIE members
- Encourage and motivate the WIE members and student members.

Project measurable deliverables

- Number of collaborating activities between WIE AG across regions/societies/sections reported in vTools
- Number of workshop/tutorial/special session being jointly hosted by WIE R10 in the R10 flagship conferences
- %increasing of WIE members within R10 by the end of the year compared to last year stats.

Budget breakdown, Expenses

- Campaigns are based on matching fund basis, 400 USD/Project x 10 projects for AGs and SBs
- Activities hosted by R10 WIE 1000 USD/Project x 2 Projects (1x Pre-university, 1x TENCON)
- Contingency 500 USD
- Total 6,500 USD

Project 1: WIE AG Engagement Campaigns

Project Lead: Ramneek Kalra/ Khanita D.



Traditional R10 WIE activities

▶ WIE Special Projects

- Call for nomination basis
- Awarded 5 projects per round (Total 10 projects)
- 400 USD/Projects (matching funded)

▶ WIE Track/Special Session in TENCON

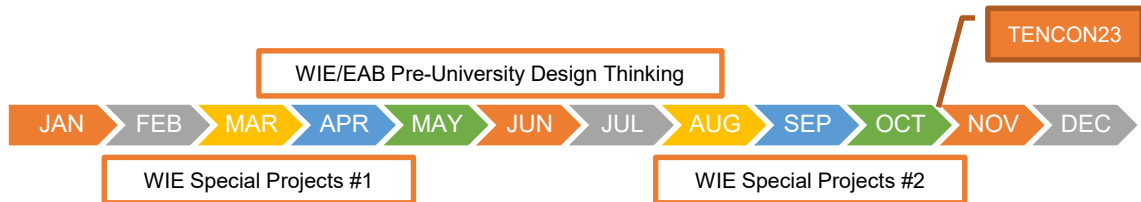
- 1 Technical talk sponsored by R10 WIE
- 1 Workshop/Tutorial
- Total Budget 1000 USD (+500)



New R10 WIE activities

▶ WIE x Pre-University activities

- WIE Pre Univ Design Thinking Workshop
- Total Budget 1000 USD



Project 2: New WIE AG Initiative & Nurturing

Project objectives

- To increase new IEEE WIE Affinity Groups and to revive inactive WIE AGs

How does this project help you meet your committee's objectives?

- The project aim to encourage potential WIE AG to help mentor and advise new IEEE WIE Affinity Groups and support ongoing activities within R10.

Project measurable deliverables

- Number of new petition of WIE AGs
- Number of Sister/Mentor WIE AGs

Budget breakdown, Expenses

- 200 USD incentive for new WIE AGs/SBs with at least 2 activities reported to vTools by the end of Octobers (10 new AGs/SBs targets)
- Total 2000 USD

Project 2: New WIE AG Initiative & Nurturing

Project Lead: Khanita Duangchaemkarn/Aishwarya Bandla



Concepts

- ▶ encourage potential WIE AG to help mentor and advise new IEEE WIE Affinity Groups and support ongoing activities within R10.

Proposed process

- ▶ Call for application
 - Active WIE AG propose the activities that can help or mentor another section to form a new AG or Student AG.
 - 200 USD incentives when new AG is formed

WIE WARRIOR Project: Rolling out April 2023



Project 3: WIE Public Visibility Infrastructure

Project objectives

- To increase visibility of R10 WIE members, committee, AGs, and SBs

How does this project help you meet your committee's objectives?

- Increasing and improving public visibility of R10 WIE will enhance the physical and digital engagement of R10 WIE AG/SB and its members.

Project measurable deliverables

- Up-to-date R10 WIE Website
- Weekly R10 WIE-related content published via R10 WIE Social media and R10 Social Media

Budget breakdown, Expenses

- Graphic Software license for volunteers 200 USD

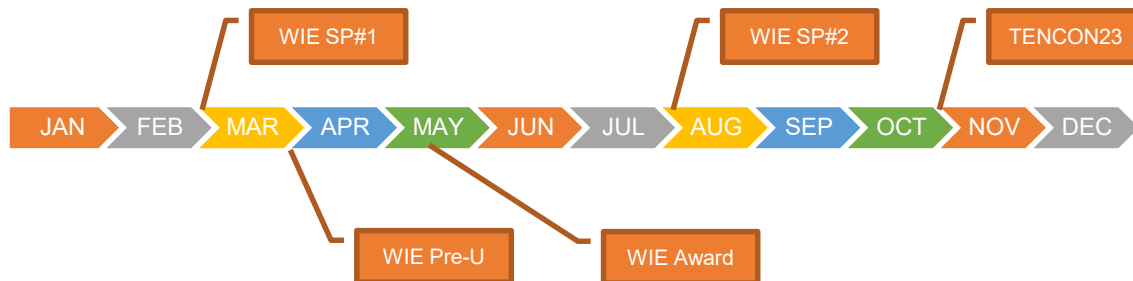
Project 3: WIE Public Visibility Infrastructure

Project Lead: Pooja Sharma K



Mode of communication

- ▢ Website
- ▢ Social Media: FB/IG
- ▢ R10 Newsletter



Project 4: WIE Award & Recognition

Project objectives

- To recognize the outstanding achievements of women in electrical and electronics engineering through IEEE R10 WIE Awards, and IEEE WIE Award Nomination.

How does this project help you meet your committee's objectives?

- Increasing and improving public visibility of R10 WIE will enhance the physical and digital engagement of R10 WIE AG/SB and its members.

Project measurable deliverables

- No. of nominations
- Diversity for awards recipients
- No. of outstanding WIE volunteers to be nominated for consideration of MGA Awards

Budget breakdown, Expenses

- N/A

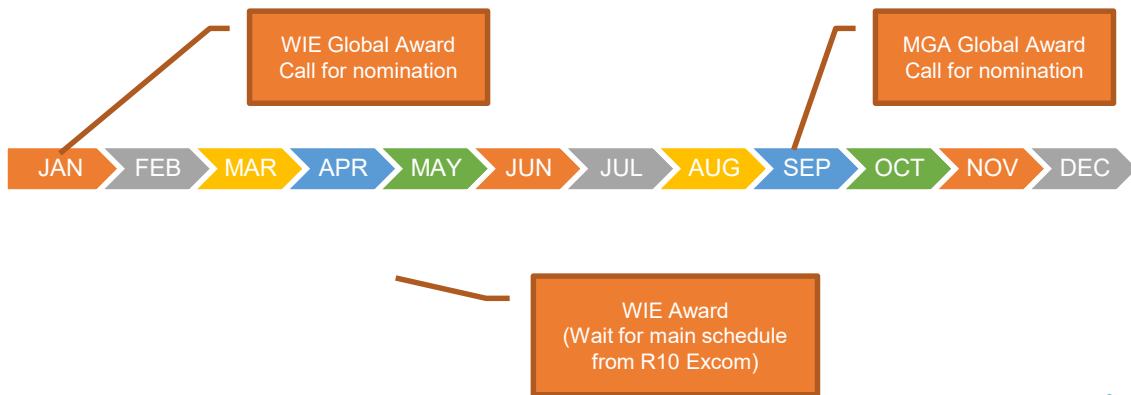


Project 4: WIE Award & Recognition

Project Lead: Terumi Umematsu/Khanita Duangchaemkarn

Awards Type

- ▶ R10 WIE Awards ———▶ IEEE Openwater system (Runs by R10 WIE)
 - ▶ Global WIE Awards (Encourage R10 WIE Members to nominate)
 - ▶ MGA Award (Encourage R10 WIE Members to nominate)
- } Work with Pooja for the public visibility



Project 5: WIE Student & YP Technical Support

Project objectives

- To encourage R10 WIE members who are students or YP to be a part of R10-sponsored activities and local IEEE sponsored activities

How does this project help you meet your committee's objectives?

- The project will widen the opportunity for R10 WIE members who has outstanding performance in technical field to be a part of speakers and moderators

Project measurable deliverables

- No of events/activities/conferences with R10 WIEC support

Budget breakdown, Expenses

- N/A

Project 5: WIE Student & YP Technical Support

Project Lead: Vimontha Khieovongphachanh/ Aishwarya Bandla



Region 10 Technical Activities

- ▶ R10 Talks (1st meeting at Saturday 4th Feb at 3 - 4 pm IST)
- ▶ Robotics Competition
- ▶ YP/SAC Activities
- ▶ TENCON/TENSYMP Activities/Speakers support

