2022 IEEE R10 Meeting
Date: 26-27 February 2022

2022 Membership Activities Plan

Byung-Gook Park
R10 Vice-Chair, Membership Activities 2021-2022
2022 Membership Activities Committee

Byung-Gook Park
R10 Vice-Chair MA

Rajendra K. Asthana
LM Chair

JeongYon Shim
MD Chair

Amit Kumar
SC Chair

Jennifer Dela Cruz
SA Chair

Warunika Hippola
Student Rep.

Emi Yano
WIE Chair

Saaveethya Sivakumar
YP Chair
2021 Membership Activities Report – Highlights (1)

➢ **Life Member Committee:**
  • R10 LM website launched
  • 5 LMAGs (Singapore, Taipei, Kolkata, Sapporo & Queensland) formed
  • Launching of LM Photography Competition and Outstanding Volunteer Award

➢ **Membership Development Committee:**
  • Monthly MD Report and participation in webcast/MRRC meeting
  • Increase of membership & retention: SB(AG)/Chapter(4), SAC/SSR/AG(2), SMD(2)
  • MD Track at TENSYMP 2021 and joint promotions with IBS (Madras Section)

➢ **Section & Chapter Committee:**
  • 1 Section, 3 Subsections, 30+ Chapters, 3 Section Chapter Programs formed
  • Section Chapter webinar and SC Special Program at HTC
  • 1st IEEE Region 10 Section Chapter Symposium
2021 Membership Activities Report – Highlights (2)

➢ Student Activities Committee / Student Representative:
  • SB Chairs/Advisers Summit, SAC Chairs/Student Rep. Meetup, Student MD Summit
  • SAC contests (paper, video, website), funding (LT & MD, Covid-19 Project) & awards
  • Webinar Series in collaboration: R10 Talk, CLAP, Sparklers Sum., TENCON contest

➢ Women In Engineering Committee:
  • Engagement: 38 new SB WIE AG formed, WIE membership 20,645
  • Visibility enhancement: WIE track/speaker at TENCON/TENSYMP/HTC
  • Support funds and awards: 14 projects funded, 4 R10 & 3 global WIE awards

➢ Young Professionals Committee:
  • Sparklers Summit, CLAP, YP AG Meetups/Training
  • YP awards (volunteer, AG), 13 YP Ambassadors, funding (2 Volunteers, 10 YP AGs)
  • R10 Talk, Director’s dialog with YP, TENCON YP Track
IEEE R10 Meeting
Date: 26-27 February 2022

2022 R10 Life Member Committee Plan

Rajendra K. Asthana
2021-2022 R10 Life Member Committee Chair
2022 R10 Life Member Committee Plan

Objectives
1. Facilitate formation of new LMAGs.
2. Encourage LMAGs to engage LMs in activities.
4. Organise LM Competition / Award.
5. Start Anniversary celebrations by LMAGs.

Projects / Tasks
1. Quarterly meetings of LM Committee.
2. 2 Meetings for LM Coordinators where no LMAG
3. 2 LMAG Meets
4. Organize R10 SYWL Congress
5. Facilitate formation of new LMAGs (Four).
7. Organize R10 LM photography Competition 2022.
8. At least 1 LMAG to organize Anniversary Celebration.

Committee Structure
1. Chair: Rajendra K. Asthana
2. Members: Naohisa Ohta, Tokyo; Harbans L Bajaj, Delhi; Clive Tzuang, Taipei; Takatoshi Minami, Tokyo; Donald Sinnott, South Australia; Viraj Kumar Patel, Gujarat; Ritvik Bansal, Delhi

Budget
$500 for each 4 new LMAG proposed + Support to 21 LMAG activities $2000 + $500 for Chair LMC + $1000 for Awards + SYWL travel $2000
Total Proposed Budget : $ 7,500

Project / Task Measurable
Project 1: 4 Virtual / email / F2F meetings.
Project 2: 2 Virtual / email / F2F meetings
Project 3: 2 Virtual / e-mail / F2F meetings
Project 4: Organize in F2F or Hybrid mode
Project 5: Formation of 4 new LMAGs
Project 6 & 7: Issue CFN, evaluation & finalize Award
Project 8: arrange 1 LMAG Anniversary celebration.

Major Milestones & Timeline
Project 1, 2, 3 & 4: At regular gaps
Project 5: By December 2022
Project 6: As per R10 schedule.
Project 7: As per R10 schedule.
Project 8: By December 2022
Details of Project 1 to 4

**Project 1**

As per operations policy will have quarterly meetings (Total 4 meetings)

**Project 2**

Will organise 2 meetings of LM Section / Council Coordinators, where there are no LMAGs.

**Project 3**

Will hold 2 meetings of R10 LMAGs

**Project 4**

Will organise R10 SYWL Congress. Venue yet to decided.
Details of Project 5 to 8

Project 5

Will identify Sections who have adequate numbers to form a LMAG. Will approach & help them in submitting petition for formation of LMAG.

Project 6 & 7

Will issue Call for Nominations as per R10 Awards Committee dates, receive nominations, evaluate & decide winners.

Project 8

Will identify LMAGs who will have 5th or 10th or 20th anniversaries falling in 2022 and encourage at least 1 of them to arrange anniversary celebration.
2022 IEEE R10 Meeting
Date: 26-27 February 2022

2022 R10 MD Committee Plan

JeongYon Shim
2021-2022 R10 MD Committee Chair
# 2022 R10 Membership Development Committee Plan

## Committee Structure
Chair: JeongYon Shim  
Members: Parkash Lohana, Muhammad Sabirin Hadis, Abhay Joshi, Bushra Naeem, Fawnizu Azmadi Hussin

## Objectives
1. Enhance communication and collaboration with organization units such as sections and chapters.  
2. Increase membership and retention rate with valued service and activities.  
3. Encourage sections to provide local benefits for highlighting IEEE membership.

## Projects/ Tasks
- **Project 1:** Communications to MGA and R10 Section leadership and EXCOM for MD.  
- **Project 2:** Increase membership and retention rate, Elevation to Senior members and Young Professionals  
- **Project 3:** MD Activities - MD Track and Joint promotions at Conferences and IEEE events.

## Budget
- **Project 1:** Nill  
- **Project 2:** USD 4,420  
- **Project 3:** USD 2,900  
**Total Proposed Budget in USD 7,320**

## Project / Task Measurable
- **Project 1:** Information service via monthly MD Report and encouraging membership recruiting and retentions  
- **Project 2:** Increase and retain membership, elevation to Senior Members & Young Professionals  
- **Project 3:** MD Track and joint promotions at conference and IEEE events

## Major Milestones & Timeline
- **Project 1:** Completion by Dec. 2022  
- **Project 2:** Completion by Nov. 2022  
- **Project 3:** Completion by Dec. 2022
Project 1
Communications to MGA and R10 Section Leadership and EXCOM for MD and IBS

Project Aims:
Encourage membership recruitments and retentions via information service.

Plan:
- Participation in the MGA monthly MD webcast
- Participation in MRRC (Membership Recruitment and Recovery Committee) virtual meeting
- Communications with Section Chairs and Membership Development Officers.
- Distribution of Monthly MD report to section chairs
- Monitoring Membership data via Monthly MD Report
- Information service for encouraging Membership Recruitment and Retention

Performance Indicator:
Monthly MD report and information service

Budget:
Nill

Project Milestones leading to completion:
- Tracking at ½ and ¾ stages of membership year
- Membership year and calendar year
Project 2 (1)
Increase membership and retention rate, Elevation to Senior members and Young Professionals

Project Aims:
Promote activities in Sections for membership growth.

Plan:
Encourage Sections with financial incentive to rollout meaningful MD activities.

Deliverables:
Increased membership number of Sections in R10 conducting MD activities

Performance Indicator:
- Membership growth figures based on growth of student members transferring to members

Budget:
- USD 4,420 Incentive Grants for MD Activities: The breakdown of budget is:
  (1) Project 2-A : USD 370,350,330,300,270
  (2) Project 2-B : USD 370,330,300
  (3) Project 2-C : USD 400,370,330
  (4) Project 2-D : USD 370,330

Project Milestones leading to completion:
- Measure of growth and retention at the end of membership cycle 31st Aug 2022
- Measure of growth in members elevating to Senior Member grades at 31st Aug 2022
- Measure of growth in Student members elevating to Young Professionals at 31st Aug 2022

IMPORTANT DATE
- Call for proposal : March 2022
- Proposal submission: May 10 2022
- Selected proposal notification: May 25 2022
- Final report submission : Sep 30 2022
- Payment of grants for approved Projects : Nov 30 2022
## Project 2 (2)
### Increase, retention & elevation of membership
(\textit{Project 2-A, Project 2-B, Project 2-C, Project 2-D})

**Project Aims:**
- Membership growth and retention
- Encourage sections to roll out meaningful MD activities
- Increase the participation of branch officers to train more volunteers
- Elevate the membership status to Senior Member and YP for experienced IEEE members and getting their services for retention
- Motivate the engineering and technology professionals to join the IEEE community

<table>
<thead>
<tr>
<th>Category</th>
<th>Awards</th>
<th>Target Bodies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project 2-A</td>
<td>USD 370,350,330,300 and 270 for the top 5 SBs/AGs/Chapters’ student activities for the increment of members</td>
<td>SBs/AGs/Student Chapters</td>
</tr>
<tr>
<td>Project 2-B</td>
<td>USD 370,330 and 300 for the top 3 Section SAC/SSR/AGs’ activities for retention of memberships</td>
<td>SAC/SSR/SB AGs</td>
</tr>
</tbody>
</table>
| Project 2-C | USD 400,370 and 330 for the top 3 Section MD activities for the increment of members
  - How to get professionals involved/Internship program/Industry-academia linkage | Section MD                         |
| Project 2-D | USD 370 and 330 for the top 2 Section activities for the increment of members
  - Increasing involvement of Professionals & Senior Member in IEEE community. | Section MD                         |
Project 3
MD Activities - MD track and joint promotions at Conferences and IEEE events

Project Aims:
Attract new members via joint promotions and road shows and outreach Section leadership for ensuring understanding of membership cycle and the available resources.

Plan:
Jointly organize MD track of conferences/seminars with conference organizers

Performance Indicator:
Increased IEEE visibility and Section Volunteers trained for MD

Budget:
USD 2,900 for travel for MD seminar at TENCON, TENSYMP or R10 HTC (Registration, Seminar room & AV facility – To be provided by conference organizers at)

- TENSYMP 2022, Bombay, India, September 2022.
- TENCON 2022, Hongkong, Nov.1-4, 2022

Project Milestone:
Seminars at an R10 flagship conferences and visit to Sections
2022 IEEE R10 Meeting
Date: 26-27 February 2022

2022 R10 Section & Chapter Committee Plan

Amit Kumar
2021-2022 R10 Section & Chapter Committee Chair
Section & Chapter Committee 2022 Plan

Committee Structure
Advisors: Deepak Mathur, Supavadee Aramvith
1. Chair: Amit Kumar
2. Members: Kevin Wong, Kojiro Nishimiya, Zuhaina Zakaria, Chanjief Chandrakumar, Mahesh Neerati, Abhishek Appaji, Chanakya Jha

Objectives
1. Formation of new Sections and Subsections in emerging countries. Supporting and elevating subsections directly under Region 10 and Long standing subsections
2. Supporting Formation of new chapters in Sections with adequate members
3. Organizing Special sessions on Section chapter Activities in R10 Flagship conferences

Projects / Tasks
1. Forming sections/subsections in emerging countries/geographic areas.
2. Working with Subsection directly under Region 10 and help them growing membership to elevate them as full sections.
3. Working with sections with adequate chapter members to file for new chapters
4. Evaluating petitions for Section/Subsection/Chapter formations and Improving petition applications/review process.
5. IEEE Region 10 Section chapter symposium

Budget
- Project 1: $1,000
- Project 2: $1,000
- Project 3: $1,000
- Project 4: $4,000
- Project 5: $6,000
Total Proposed Budget: $13,000

Project / Task Measurable
- Project 1: New sections/subsections in promising countries/geographic areas
- Project 2: Subsections elevation directly under Region 10 support
- Project 3: Supporting formation of new Chapters in Sections
- Project 4: Special session on section Chapter activities in R10 flagship conferences, awareness sessions
- Project 5: IEEE Region10 Section Chapter Symposium

Timeline & Metrics
- Project 1: # No. of New Sections/Subsections formed/ Petition submitted
- Project 2: # subsections directly under Region 10 Elevated to Section, # support activities conducted
- Project 3: # awareness programs conducted, No deadline, throughout the year
- Project 4: As per the schedule of R10 Flagship Conferences
- Project 5: Apr/October 2022 (Depending on situation)
Project 1: New sections/subsections in promising countries/geographic areas

- Identify potential Section/subsections in emerging countries
- Identify potential subsection to be elevated to section
- Forming Sections in Potential countries

Budget: $1,000 (Promotional and Support activities for the target countries when needed)

Project 2: Subsections elevation directly under Region 10 support

- Review the subsections directly under Region 10 and work with them to elevate them as full section by organizing activities, outreach activities, Membership awareness activities. (Afghanistan, Brunei Darussalam, Bhutan, Cambodia, Fiji, Mongolia, Myanmar, Nepal)
- Conduct sections/chapters programs for training & sharing experiences, vitalizing OUs.

Budget: $1,000 (Promotional and support activities for the target countries when needed)
Project 3: Supporting Formation of New Chapters in Sections

- Appointment of Section Chapter coordinators in Sections
- Working with Sections with adequate members to file for new technical chapters
- Improve Section Chapter collaboration activities

Budget: $1,000 (Promotional and support activities for the target Sections)

Project 4: Special session on Section Chapter activities in R10 flagship conferences

- Promoting and assisting Chapter TCS conferences in Sections (In collaboration with CTS/CQM).
- R10 Section Chapter Special track in R10 flagship conferences.
- To energize and develop awareness to the Sections/Chapters on working together, forming new Chapters, Subsection elevation to Sections and R10 support mechanism by webinars/online events.

Budget: $4,000 for organizing activities in the R10 conferences
Project 5: IEEE Region 10 Section Chapters Symposium

- Society Chapters get exposure to best practices happening in other Section Society Chapters
- Sections get exposure to work closely with Society Chapters and discuss collaborative models being undertaken at their home Sections
- Society Chapters get an exposure to participate and organize sessions in International programs with other Section Chapters.
- Societies may find it interesting and support their constituent Chapters across IEEE Region 10
- Sessions for best practices by MGA, Societies, Chapters, and Student Branch Chapters.

Budget: $1,000 (Promotional and support activities for the target Sections)
2022 IEEE R10 Meeting
Date: 26-27 February 2022

2021 R10 Student Activities Committee Plan

Jennifer Chua Dela Cruz
2021-2022 R10 SAC Chair
Warunika Hippola
2021-2022 Student Representative
2022 R10 Student Activities Committee Plan

Committee Structure

Objectives
1. Improve student engagement in IEEE R10 SAC activities
2. Improve student member retention rate in R10
3. Reviving and closing Student Branches
4. Progress Student to YP transitions

Projects / Tasks
Membership Development & Experience
- R10 SAC Student Activity Leaders Summit
- Membership Drives and Leadership Training and Special Funding
- SYWL Track

Regular Activities
- R10 SAC Contests (R10 Student Paper Contest, R10 UG Video Contest and Website Contest)
- R10 SAC Awards (R10 SAC Outstanding Student Volunteer and R10 SAC Outstanding Student Branch Award)
- Monthly Committee Meetings

Support MGA SAC Awards and Contests
- IEEE Regional Exemplary Student Branch Award, Larry K. Wilson Regional Student Volunteer Award,
- IEEE Student Branch Website Contest (Regional Judging)

Collaborations
- R10TALK and Regional Robotics Competition

Budget
1. Membership Development & Experience:
   Funding: USD 13,000
   Training and Webinar: USD 1,000
2. Regular Activities:
   R10 SAC and MGA Contests: USD 2,200 Awards:
3. Outreach:
4. R10 SYWL SAC Track: USD 4000
5. Others: USD 1,000
Total Proposed Budget: USD 22,400

Project / Task Measurable
Membership Development:
- Number of SAC and SSR engaged and involved
- Number of SBs revived and closed
- Number of membership development activities organized

Contests & Awards:
- Number of submissions
Outreach:
- Participation of SSRs
- Submission of progress reports

Timeline & Metrics
Completion by:
1. Membership Development: Oct 2022
2. Webinar Series: Nov 2022
3. Awards: July 2022
4. Contests: September 2022
# R10 SAC Funding Opportunities

<table>
<thead>
<tr>
<th>Activities</th>
<th>Details</th>
<th>Timeline</th>
</tr>
</thead>
</table>
| **IEEE R10 2022 Special Call For Proposals Related To COVID’19** | • This initiative aims to provide funding for activities or ideas that contribute to solve or assist communities suffering due to COVID19 crisis.  
• 5 best proposals will receive $400 each  
  Total Budget: $2,000 | Call for Submissions: 31 March 2022  
Submission Deadline: 15 May 2022  
Winners announcement: 15 June, 2022 |
| **IEEE R10 2022 Student Branch Membership Development & Leadership Training fund (SBMDLT)** | This fund is created to persuade sections/student branches to organize events for training on leadership, successful execution of student branch program and to run membership drives, aiming to enhance student membership number and its retention.  
• 10 best proposals will receive up to a max of $400 each. Total Budget $4,000  
  (Subject to R10 Matching Fund Policy) | Call for Submissions: 31 March 2022  
Submission Deadline: 15 May 2022  
Winners announcement: 15 June, 2022 |
| **IEEE R10 2022 Special Call for Revival and Closure of Dormant SB’s (For sections only)** | This initiative aims to provide funding for activities or events that contribute to identify and revive dormant student branches within the section. By this initiative, IEEE R10 SAC aims to assess the status of dormant student branches.  
30 Best Proposals will receive up to 200 USD. Bonus of $200 will be given to 5 sections with the highest number of reported status assessment and recommendations  
  Total Budget $7,000 | Call for Submissions: 28 Feb 2022  
Submission Deadline: 31 March 2022  
Winners announcement: 31 April, 2022 |
## Webinars and Training for 2022

<table>
<thead>
<tr>
<th>Training / Webinar</th>
<th>Timeline</th>
<th>Target Participants</th>
<th>Measurable Impact</th>
<th>Budget Consideration</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Training for relevant IEEE tools and reporting</td>
<td>January 29, 2022</td>
<td>R10 Student Members</td>
<td>Student Member Benefits</td>
<td>Prizes for games</td>
</tr>
<tr>
<td>2. Webinar: How to get 100% approval for R10 SAC competitions</td>
<td>February 2022</td>
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</tr>
<tr>
<td>3. Region 10 Student Leaders Summit</td>
<td>May 2022</td>
<td>R10 Section Chairs, SAC and SSR, Student Branch Leaders</td>
<td>Student Branch Status Assessment Report</td>
<td>Prizes for games</td>
</tr>
<tr>
<td>4. R10 Talk webinar collaboration</td>
<td>October 2022</td>
<td>R10 Student Members</td>
<td>Technical Webinar or Workshop</td>
<td>Prizes for games</td>
</tr>
<tr>
<td>5. Technical (webinar) in collaboration with the industry</td>
<td>July 2022</td>
<td>R10 Student Members</td>
<td>Social Impact</td>
<td>Prizes for games</td>
</tr>
</tbody>
</table>
Contests

Opportunity to compete at international level

<table>
<thead>
<tr>
<th>Activity</th>
<th>Proposed Improvements</th>
<th>Timeline</th>
</tr>
</thead>
<tbody>
<tr>
<td>IEEE Region 10 Student Research Paper Contest</td>
<td>• Eligibility- all student members</td>
<td>Call for Submissions: 1 March, 2022 Submission Deadline: 30 April, 2022 Winners announcement: Sept, 2022</td>
</tr>
<tr>
<td></td>
<td>• A total of THREE WINNERS, 1 Female for WIE</td>
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<td></td>
<td>• Opportunity to participate in TENCON 2022</td>
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<td></td>
<td>• Publish in IEEE Xplore</td>
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<td></td>
<td>• E-certificate</td>
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<td></td>
<td>• Cash Prizes for all the winners</td>
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<td></td>
<td>USD 300 1st, USD 200 2nd and USD 100 3rd</td>
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<tr>
<td></td>
<td>USD 200 for WIE Best Paper Award</td>
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</tr>
<tr>
<td>IEEE Region 10 Student Website Contest (Regional)</td>
<td>Aims to motivate student volunteers to use electronic media</td>
<td>% MGA Call for Submissions: 1 February, 2022 Submission Deadline: 30 March 2022 Winners announcement: August 2022</td>
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<td>Calibrate contest mechanics and expect a more interactive website</td>
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<tr>
<td></td>
<td>Cash Prizes for all the winners</td>
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<tr>
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<td>USD 300 1st, USD 200 2nd and USD 100 3rd</td>
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<tr>
<td>IEEE Region 10 Undergraduate Project Video Contest</td>
<td>Aims to improve the engineering students’ communication and presentation skills to a wider online viewing community</td>
<td>Call for Submissions: 1 March, 2022 Submission Deadline: 30 April, 2022 Winners announcement: Sept, 2022</td>
</tr>
<tr>
<td></td>
<td>Cash Prizes for all the winners</td>
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<td>USD 300 1st, USD 200 2nd, and USD 100 3rd</td>
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<td>200 USD for WIE</td>
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Awards

Recognize the contribution of Student IEEE Member

**R10 Awards**

1. IEEE Region 10 SAC Outstanding Student Branch Award
2. IEEE Region 10 SAC Outstanding Volunteer Award

**Schedule**

Call for Nomination: % R10 Awards

**Support MGA SAC Awards & Contests**

1. IEEE Outstanding Branch Counselor and Branch Chapter Advisor Award
2. IEEE Regional Exemplary Student Branch Award
3. Larry K. Wilson Regional Student Volunteer Award
4. The Darrel Chong Student Activity Award
5. IEEE Student Branch Website Contest (Regional Judging)
2022 IEEE R10 Meeting
Date: 26-27 February 2022

2022 R10 Women in Engineering Committee Plan

Emi Yano
2019-2022 R10 WIE Committee Chair
2022 R10 WIE Committee Plan

Committee Structure
1. Chair: Emi Yano
2. Members: Aishwarya Bandla (Singapore), Akila Wijethunge (Sri Lanka), Dewi Liliana (Indonesia), Foram Rajdev (Gujarat), Khanita Duangchaemakarn (Thailand), Pooja Sharma K (Madras), Qiaowei Yuan (Sendai), Shanza Khan (Karachi), Sudipta Chatterjee (Kolkata), Yonghua Lin (Beijing), Fahim Morshed (Bangladesh), Tahmim Hossain (Bangladesh)

Objectives
1. Promote women involvement in science and engineering in R10
2. Facilitate the development of supporting program and activities of WIE in R10
3. Enhance networking and knowledge sharing of WIE
4. Recognize WIE’s outstanding achievement in R10 and promote nominations for MGA awards from R10

Projects / Tasks
Project 1: WIE Engagement Project
Project 2: WIE Support Fund
Project 3: WIE Visibility Enhancement
Project 4: R10 WIE Award
Project 5: MentorHer & We as WIE

Budget
Project 1: 5,000 USD
Project 2: 6,000 USD
Project 3: 1,500 USD
Project 4: 0 USD
Project 5: 1,000 USD
Total Proposed Budget 13,500 USD

Project / Task Measurable
Project 1:
1. Number of WIE members in Section by End of Year
2. Number of newly formed/revived WIE AGs
3. Quality of the programs

Project 2:
1. Number of activities supported
2. Outcome (report) for the R10 newsletter

Project 3:
1. Quality of the program

Project 4:
1. Number of nominations and Diversity in terms of zones for award recipients

Project 5:
1. Quality of the program
2. Number of attendees of the program

Major Milestones & Timeline
Project 1-5: Completion by December 2022
Project 1: WIE Engagement Project

- Enhance networking and knowledge sharing of WIE
- Provide assistance with the formation of new WIE Affinity Groups and support ongoing activities.

I. WIE Leaders Meetup (Networking)
II. Global WIE 25th Anniversary: 12 hours IEEE WIE Show Case Marathon (March 8)
III. Supporting for formation of new Section/SB WIE
IV. R10 SYWL Congress 2022
V. TENTALK

Project measurable deliverables

- Number of WIE members in Section by End of Year
- Number of newly formed/revived WIE AGs
- Quality of the events: survey from attendees

Budget
Total 5,000 USD
- Financial support for newly formed section WIE AGs Up to 500 USD x 2 * Section Funds Matching
- R10 SYWL Congress 4,000 USD
Travel & Goodies for attendees
Project 2: WIE Support Funds

- Promote women involvement in science and engineering in R10
- Support WIE activities in R10

Project measurable deliverables
- Number of applications and supported activities
- Outcome (report) for the R10 newsletter

Budget
Total 6,000 USD
Up to 200-400 USD x 20 Projects
*Section Funds Matching Policy*

Project 3: WIE Visibility Enhancement through R10 Events Program

- Enhancement of networking and knowledge sharing for IEEE WIE members in R10
- WIE track at TENCON/TENSYMP/HTC

Project measurable deliverables
- Quality of the program, inter committee contribution
- Influence on R10 / WIE flagship conference

Budget
Total 1,500 USD
Financial support for Special WIE Track at TENCON/TENSYMP/HTC
Up to 500 USD x 3

Section Funds Matching Policy
When we support an event in large section, R10 WIE support only equal or less than 50% of total expenses. The remaining funds will have to be supported by the section. If it is medium size, the support is up to 75%, and for small section, it is 100%.
Project 4: R10 WIE Award
Identify outstanding WIE AGs, SB WIE AGs and excellent WIE volunteers to receive R10 WIE award and nominate them for MGA Awards

Project measurable deliverables
• No. of nominations
• Diversity for awards recipients
• No. of outstanding WIE volunteers to be nominated for consideration of MGA Awards

Budget
Total 0 USD

Group Awards (Plaque)
Individual Awards (Certificate)

Project 5: MentorHer (Mentors-Mentees Program) & We as WIE
• Engage IEEE leaders internationally to mentor young engineers
• Foster a mentor-mentee relationship through a structure mentorship program
• Offer peer support and share best practice-challenges in professional/career development

Project measurable deliverables
• Quality of the program
• Number of attendees of the program

Budget
Total 1,000 USD
2022 IEEE R10 Meeting
Date: 26-27 February 2022

2021 R10 Young Professionals Committee Plan

Saaveethya Sivakumar
2021-2022 R10 Young Professionals Committee Chair
## 2022 R10 Young Professionals Committee Plan

### Objectives
1. Improve Student to YP Transition
2. Professional Development for R10 YPs
3. Enhance R10 YP and Industry collaborations
4. Membership Development and Retention
5. Formation and Revamping of YP AGs

### Projects / Tasks

**Project Category 1: Events**
- Region 10 SYWLC
- Career and Leadership Aid Program (CLAP)
- R10Talk (Collaborative Initiative)

**Project Category 2: Region 10 Young Professional Affinity Group Supervision**
- Affinity Group Form/Revamp Project
- Young Professionals Affinity Group Meetup

**Project Category 3: Region 10 Young AG Funds**
- Upskill
- Special Support Fund
- Student-YP joint activities

**Project Category 4: Volunteer Recognition**
- Region 10 YP Outstanding Volunteer Award
- Region 10 YP Outstanding Affinity Group Award

**Project Category 5: Outreach**
- Publicity /communications with members via Facebook, Instagram, LinkedIn, WhatsApp, WeChat, R10 YP website, email

**Project Category 6: Additional support to be given to other R10 initiatives (e.g. Articles for R10 Newsletter, Advisory and publicity support for Robotic Contest, R10 YP Tracks at Regional conferences)**

### Committee Structure
1. Chair: Saaveethya Sivakumar

### Project / Task Measurable

**Project Category 1:** Number of registrations/attendees, speakers, collaborations, sessions & feedbacks

**Project Category 2:** Number of revived/newly formed YP AGs, number of YP AG events reported, YP member count per AG, student – YP transition rates, number of AG officers participated in the YP AG meetups/trainings, number of collaborative activities organized between sections

**Project Category 3:** Number of activities supported, number of applications received, impact of activities, number of revived/newly formed YP AGs, reported number of YP AG events

**Project Category 4:** Number of nominations & feedback from awardees

**Project Category 5:** Number of likes/followers for social media pages, post engagements, growth in YP membership count & student – YP transition rates.

**Project Category 6:** Number of collaborations, joint events, attendees, speakers, feedbacks.

### Budget (US$)
1. Events (SWYLC & CLAP): 4000
2. Awards: 616
3. Funding: 12000
4. Travel (MGA YP Meeting/CLAP/SYWLC/TENCON): 6000
5. Others (website/platform/kahoot/miscellaneous): 1500

Total Proposed Budget in US$: 24116

### Major Milestones & Timeline
- Finalize R10 YP activity workflow/plans: Feb 2022
- Project execution (call for applications & processing): Mar – Nov 2022
- R10 YP Events: Mar – Aug 2022
- Fund reimbursements & certificates distributions: Nov/Dec 2022
- Year end YP report submission: Dec 2022
Career Aid Leadership Program

A career preparation program organized by young professionals for students/GSM to articulate their strengths and experiences through career guidance & training sessions such as resume building, interview trainings, elevator pitch, personal branding, establishing & managing professional network through a 2-week bootcamp.

**DATE:** July 2021  
**MODE:** Virtual/ Hybrid/ F2F  
**TARGET:** Students & Graduate Student Members

Focus Areas

**Industry**
- Resume Building
- Interview training, elevator pitch & personal branding
- Forum & networking opportunities with industry partners

**Academia**
- Skills to pursue a career in academia
- Further education after graduation
- Forum & networking opportunities with academics

**TIMELINE**
- CFP: Feb 2022
- Host Section Announcement: Mar 2022
- Event Execution: July 2022 (or Nov)
- Reporting: Nov 2022

Maximum of USD 2,000 funding to be provided for the host AG/Council/Section to organise the event in reimbursement basis.

Proposals are invited from the Section YP AGs/Council/Sections of Region 10 to host CLAP 2022.

**REGION 10**
- YP Committee Chair, R10 YP  
- Lead SYP, CLAP Coordinator, R10 SAC  
- Reps should be in the steering committee.

**BUDGET:** USD 2,000
R10 SENIOR MEMBER ELEVATION WORKSHOP

Aims to provide training for Young Professionals on applying for senior member elevation. Senior member is the highest grade for which IEEE members can apply.

FOCUS AREAS
Important of Senior Member Elevation
Eligibility Criteria
Nomination Process
Step by Step Guide/Workshop
Mentor-mentee program

MODE: Virtual

TARGET: Region 10 Young Professionals

TIMELINE
April 2022

IEEE REGION 10 SYWLC

MODE: Virtual/ Hybrid/ F2F

FOCUS AREAS
- Keynote/Panel: YP-Industry Collaborations
- Keynote/Panel: Career Development
- Keynote/Panel: Technical Session
- AG Partnerships & Meetup
- AG Best Practices Contest

BUDGET: USD 2,000
Goodies for attendees and Contests

TARGET: Students, Graduate Student Members, YPs, Senior Members, YP AG Officers, Women in Engineering, Life Members

TIMELINE
Finalize Program: Mar 2022
Congress: Aug 2022

IEEE R10TALK is a joint endeavor of IEEE R10 Industry Relations Committee, R10 Professional Activities Committee, R10 Young Professionals Committee, R10 Women in Engineering Committee and R10 Student Activities Committee focusing on enhancing the awareness of trending topics to the community.

2 WEBINARS WILL BE PROPOSED BY YOUNG PROFESSIONALS

- May 2022 Professional/Technical Webinar

In addition, volunteer support will also be provided for organizing the R10talk webinar series

TIMELINE
Finalize Program: Mar 2022
Webinar: May 2022
Region 10 YP Affinity Group Coordination

AFFINITY GROUP FORM/REVAMP PROJECT

This project aims to revive inactive (dormant) YP AGs and forming new AGs in order to establish a YP community in local sections to work towards improving YP membership experience.

**TARGET:** Revive YP AGs and form New YP AGs
This project is also to be supported by the R10 YP AG funds and YP AG meetup

**FOCUS AREAS**
- Getting familiarized with MGA & R10 YP
- Event Reporting
- Volunteer Leadership
- Award Applications
- Applying for YP AG funding
- Sharing sessions by outstanding YP AGs

**YP AG MEETUP**

**TARGET:** One YP AG Meetup (virtual) will be organised in 2022.

**List of Dormant AGs**
(zero activities reported)

- Chengdu Section
- Gwangju Section
- New Zealand South
- Queensland Section
- Seoul Section

**YP AG CHAIR/REP COMMUNICATIONS**

- WhatsApp
- Wechat
- Mailing Lists
Region 10 YP Fundings

SPECIAL SUPPORT FUND
This fund aims to provide financial support for activities which are jointly organized by active and dormant/newly formed YP AGs to kick start their activities to increase local volunteers’ engagement, satisfaction, and consequently gain enough momentum to create fully sustainable YP Affinity Group.

**ELIGIBILITY:** The activity should be jointly organized by at least 1 active and 1 dormant/newly formed YP AG. Any AG/Council within R10 can apply. Councils should jointly organize the activity with respective YP AG(s).

Each selected project can be supported by max US$ 750

**TARGET:** Support at least 6 YP AGs/Councils/Sections

**BUDGET:** USD 4,000

**TIMELINE**
Feb – Nov 2022

STUDENT-YP JOINT ACTIVITIES
This fund will be initiated to provide financial support for YP AGs activities organized by YP AGs for students, to guide in their professional & career after graduations and to improve student-YP engagement and collaborations.

**ELIGIBILITY:** Any OU (AG, Section, SB, Council) within R10 can apply for funding. Selected SB/section/council should jointly organize the activity with respective YP AG(s) of the section/council.

Each selected project can be supported with max US$ 400 in accordance with R10 matching fund policy

**TARGET:** Support at least 10 YP AGs/Sections

**BUDGET:** USD 4,000

**TIMELINE**
Round 1 (Feb – May)  
Round 2 (June – Nov)

Initiating professional development activities in section level for young professional engineers and also to provide a platform for them to enhance their soft skills for a successful career.

**ELIGIBILITY:** Any YP AG, Section or Council within R10 can apply for funding. Selected section and councils should jointly organize the activity with respective YP AG(s) of the section/council.

Each selected project can be support by max US$ 400 in accordance with the R10 matching fund policy.

**TARGET:** Support at least 10 YP AGs/Councils/Sections

**BUDGET:** USD 4,000

**TIMELINE**
Feb – Nov 2022