



2021 IEEE R10 EXCOM Virtual Meeting

Date: 10 January 2021

2021 R10 WIE Committee Plan

Emi Yano
2021-2022 R10 WIE Committee Chair



2021 R10 WIE Committee Plan

Committee Structure

1. Chair: Emi Yano
2. Members: Aishwarya Bandla (Singapore), Akila Wijethunge (Sri Lanka), Dewi Liliana (Indonesia), Foram Rajdev (Gujarat), Khanita Duangchaemakarn (Thailand), Pooja Sharma K (Madras), Qiaowei Yuan (Sendai), Shanza Khan (Karachi), Sudipta Chatterjee (Kolkata), Yonghua Lin (Beijing), Fahim Morshed * (Bangladesh) ^{*Webmaster}

Objectives

1. Promote women involvement in science and engineering in R10
2. Facilitate the development of supporting program and activities of WIE in R10
3. Enhance networking and knowledge sharing of WIE
4. Recognize WIE's outstanding achievement in R10 and promote nominations for MGA awards from R10

Projects / Tasks

- Project 1: WIE Engagement Project
Project 2: WIE Support Funds
Project 3: WIE Visibility Enhancement
Project 4: R10 WIE Award

Budget

Project 1: 4,000 USD Project 3: 1,500 USD
Project 2: 4,000 USD Project 4 & 5: 0 USD
Total Proposed Budget: 9,500 USD

Project / Task Measurable

Project 1:

- (1) Number of attendees of WIE Leaders Meetup
- (2) Number of newly formed/revived WIE AGs
- (3) Number of WIE members in Section by End of Year

Project 2 :

- (1) Number of applications received
- (2) Number of activities supported
- (3) Outcome (report) for the R10 newsletter

Project 3 :

- (1) Quality of the program, inter committee contribution
- (2) Influence on R10 / WIE flagship conference

Project 4:

- a. Number of nominations and Diversity in terms of zones for award recipients
- b. Number of outstanding WIE volunteers to be nominated for consideration of MGA Awards

Major Milestones & Timeline

Project 1-3 : Completion by December 2021
Project 4: Completion by October 2021

2021-2022 R10 Women in Engineering Committee



Emi Yano
Tokyo

Chair



Aishwarya Bandla
Singapore



Akila Wijethunge
Sri Lanka



Dewi Lilliana
Indonesia



Foram Rajdev
Gujarat



**Khanita
Duangchaemakarn**
Thailand



Pooja Sharma K
Madras



Qiaowei Yuan
Sendai



Shanza Khan
Karachi



Sudipta Chatterjee
Kolkata



Yonghua Lin
Beijing



Fahim Morshed
Bangladesh

Webmaster

Project1: WIE Engagement Project

Project objectives

- Enhance networking and knowledge sharing of WIE
- Provide assistance with the formation of new WIE Affinity Groups and support ongoing activities.

How does this project help you meet your committee's objectives?

- (1) Accelerate communication between WIE Leaders (WIE Leaders Meetup)
- (2) Visibility of WIE leaders and active WIE members
- (3) Encourage the Events for formation of new WIE / re-activation in target sections

Project measurable deliverables

- (1) Number of attendees of WIE Leaders Meetup
- (2) Number of newly formed/revived WIE AGs
- (3) Number of WIE members in Section by End of Year

Budget breakdown, Expenses

Total 4,000 USD

Financial support for inactive or newly formed (2020-) WIE AGs for the establishment/reactivation

Up to 500 USD x 8 * Section Funds Matching

Section Funds Matching Policy

When we support an event in large section, R10 WIE support only equal or less than 50% of total expenses. The remaining funds will have to be supported by the section. If it is medium size, the support is up to 75%, and for small section, it is 100%.



Project2: WIE Support Funds

Project objectives

- Promote women involvement in science and engineering in R10
- Support WIE activities to solve the social issues we are facing in the Covid-19 pandemic

How does this project help you meet your committee's objectives?

- (1) Encourage the development of local activities to solve the social issues under Covid-19 situation that are of educational and professional value to WIE members
- (2) Encourage collaboration between Section WIE AG and SB WIE AGs
 - * All submissions require endorsement from Sections Chair.

Project measurable deliverables

- (1) Number of applications received
- (2) Number of activities supported
- (3) Outcome (report) for the R10 newsletter

Budget breakdown, Expenses

Total 4,000 USD

Financial support for to solve the social issues we are facing in the Covid-19 pandemic

Up to 500 USD x 8 * Section Funds Matching

Section Funds Matching Policy

When we support an event in large section, R10 WIE support only equal or less than 50% of total expenses. The remaining funds will have to be supported by the section. If it is medium size, the support is up to 75%, and for small section, it is 100%.

Project3: WIE Visibility Enhancement through R10 Events Program

Project objectives

Enhancement of networking and knowledge sharing for IEEE WIE members in R10

How does this project help you meet your committee's objectives?

The project will leverage the flagship programs in Region 10 to promote networking and sharing knowledge and launch new initiatives in support of R10 WIE objectives.

- WIE track at TENCON/TENSYMP /HTC

Project measurable deliverables

- (1) No. of WIE new initiative Programs
- (2) Inter committee contribution
- (3) Number of participants
- (4) Report for the R10 Newsletter

Budget breakdown, Expenses

Total 1,500 USD

Financial support for Special WIE Track at TENCON/TENSYMP/HTC

Up to 500 USD x 3

Project4: R10 WIE Award

- outstanding achievements recognition

Project objectives

Identify outstanding WIE AGs, SB WIE AGs and excellent WIE volunteers to receive R10 WIE award and nominate them for MGA Awards

How does this project help you meet your committee's objectives?

To recognize the best WIE AGs and excellent volunteers to be nominate for MGA awards

Project measurable deliverables

- (1) No. of nominations
- (2) Diversity for awards recipients
- (3) No. of outstanding WIE volunteers to be nominated for consideration of MGA Awards

Budget breakdown, Expenses

Group Awards (Plaque)
Individual Awards (Certificate)

Project Milestone (Yet to conform)

- Call for Nominations:
- Nomination Form

Following a schedule
by Awards & Recognition Committee

R10 WIE Summary

51 /59 Sections have WIE AG

- **12,061 WIE members** (As of December 14, 2020)
- **New WIE Affinity Groups in 2020**
 - **5 New Section WIE:** Guangzhou (China), Tokyo/Shin-Etsu Joint(Japan), New Zealand Central, Shikoku/Hiroshima/Fukuoka Joint(Japan), Vizag Bay (India)
 - **19 New WIE SB**

8 Sections without AG

- Busan (Korea)
- Chengdu (China)
- Daejeon (Korea)
- Gwangju (Korea)
- Nanjing (China)
- Taegu (Korea)
- Xian (China)
- New Zealand South (NZ)

Number of R10 WIE Member

