2020 IEEE R10 EXCOM MEET
11 January 2020, Queenstown, New Zealand

Emi YANO
2019-2020 R10 WIE Committee Chair
2020 R10 WIE Committee Plan
2020 Women in Engineering Committee Implementation Plan

Committee Structure
Chair: Emi Yano
Members: Agnes Irwanti (Indonesia)
        Basabi Chakraborty (Sendai, Japan)
        Fatemeh Jalali (Victorian, Australia)
        JeongYon Shim (Seoul, Korea)
        Jing Dong (Beijing, China)
        Maheshi Dissanayake (Sri Lanka)
        Rachana Garg (Delhi, India)
        Shanza Khan (Karachi, Pakistan) *
        Tasnim Binte Shawkat (Bangladesh) *
Advisor: Takako Hashimoto (Tokyo, Japan) *

Objectives
1. Promote women involvement in science and engineering in R10
2. Facilitate the development of supporting program and activities of WIE in R10
3. Enhance networking and knowledge sharing of WIE
4. Recognize WIE’s outstanding achievement in R10 and promote nominations for MGA awards from R10

Projects / Tasks
Project 1: WIE Engagement Project
Project 2: Development WIE Change Makers
Project 3: WIE Visibility Enhancement
Project 4: R10 WIE Award

Budget
Project 1: 6,000 USD
Project 2: 3,600 USD
Project 3: 1,500 USD
Project 4: 0
Total Proposed Budget: 15,100 USD

Travel Expense: 4,000 USD
(R10 SYWL Congress, Visiting for New AG foundation etc. 1,500USD / WIE in Person Meeting 2,500USD)

Project / Task Measurable
Project 1 / 2:
   a. No. of newly created WIE AG/WIE SB AGs
   b. No. of WIE membership development status
   c. No. of WIE Participants of R10 SYWL Congress
Project 3:
   a. Quality of the program, inter committee contribution
   b. Influence on R10 / WIE flagship conference
Project 4:
   a. No. of nominations and Diversity in terms of zones for award recipients
   b. Number of outstanding WIE volunteers to be nominated for consideration of MGA Awards

Timeline & Metrics
Project 1/2: Completion by December 2019
Project 3: Completion by November 2019
Project 4: Completion by October 2019
Project1: WIE Engagement Project

Project objectives
• Support the establishment of New WIE AGs
• Motivating and guiding for performing activities in less active or inactive WIE AGs

How does this project help you meet your committee’s objectives?
(1) Identify targets of new / inactive WIE AGs by Membership statistics analysis
(2) Reach out to active Local WIE Leaders and Section Chairs in target sections
(3) Accelerate communication between WIE Leaders
(4) Encourage the Events for formation of new WIE / re-activation in target sections

Project measurable deliverables
(1) No. of newly formed WIE AGs (focus at least 3 Section AGs)
(2) No. of WIE members in Section by End of Year
(3) No. of WIE participants of R10 SYWL Congress

Budget breakdown, Expenses
Total 6,000 USD
Events Support Fund: 2,000 USD (up to 500 USD * 4)
- Events (Seminar) for the establishment/reactivation WIE AG: Speaker’s Travel, Venue rent, refreshment etc.
Travel Support Fund: 4,000 USD (up to 1,000 USD * 4)
- R10 SYWL Congress, WIE Session Organizing Team / Area Representatives
R10 SYWL Congress in Bangkok (September, 2020)

WIE Session Organizing/Promotion Team
- Appoint Area Representatives from R10 WIE Committee members
Encourage the participation from Section without WIE AG
Organizing Section WIE Chair Meeting (TBC)

15 Sections without AG

North (East) Asia
- Busan
- Chengdu
- Daejeon
- Fukuoka
- Guangzhou
- Gwangju
- Hiroshima

ANZ
- Nanjing
- Shikoku
- Shin-Etsu
- Taegu
- Tokyo
- Xian

*Section mentored to prepare Petition
Project2: Development
WIE Change Makers

Project objectives
• Train IEEE young WIE volunteers from active sections about IEEE activities, best practices, methodologies
• Take back learnings from the Summit to implement in their sections, student branches, and affinity groups

How does this project help you meet your committee’s objectives?
(1) Travel Expense Funds partially help young WIE leaders to participate the WIE ILS
(2) Encourage submission from less active/inactive WIE AGs
   * All submissions require endorsement from Sections Chair.

Project measurable deliverables
(1) Number and Quality of submission (Section WIE AGs/Student branch WIE AGs/less active or inactive WIE AGs)
(2) Outcome (report) for the R10 newsletter

Budget breakdown, Expenses
Total 3,600 USD
Travel Expense Fund: 300-600 USD * 8
300 USD * 4 + 600 USD * 4 = 3600 USD
Project objectives
Enhancement of networking and knowledge sharing for IEEE WIE members in R10

How does this project help you meet your committee’s objectives?
The project will leverage the flagship programs in Region 10 to promote networking and sharing knowledge and launch new initiatives in support of R10 WIE objectives.

- WIE track at TENCON/TENSYMP /HTC

Project measurable deliverables
(1) No. of WIE new initiative Programs  (2) Quality and innovativeness of regular programs  (3) Inter committee contribution  (4) Number of participants  (5) Report for the R10 Newsletter

Budget breakdown, Expenses
Total 1,500 USD
Project4: R10 WIE Award - outstanding achievements recognition

Project objectives
Identify outstanding WIE AGs, SB WIE AGs and excellent WIE volunteers to receive R10 WIE award and nominate them for MGA Awards

How does this project help you meet your committee’s objectives?
To recognize the best WIE AGs and excellent volunteers to be nominate for MGA awards

Project measurable deliverables
(1) No. of nominations
(2) Diversity for awards recipients
(3) No. of outstanding WIE volunteers to be nominated for consideration of MGA Awards

Budget breakdown, Expenses
Group Awards (Plaque)
Individual Awards (Certificate)

Project Milestone (Yet to conform)
- Call for Nominations: 27th March
- Nomination Deadline: 27th May
- Evaluation period: June - July
- Recipient Notified: August

Following a schedule by Awards & Recognition Committee