IEEE R10 Annual Meeting (2 March 2019)
Melbourne, Australia

R10 Membership Activities

Dr. Zia Ahmed
R10 Vice Chair (Membership Activities) 2019
R10 Membership Activities

- SanSattupathu V Sankaran (Life Members)
- Parkash Lohana (Membership Development)
- Supavadee Aramvith (Section and Chapter Support)
- Huynh Thi Thanh Binh (Student Activities)
- Saaveethya Sivakumar (Regional Student Representative)
- Emi Yano (Women in Engineering)
- Takuo Suzuki (Young Professionals)

- Initiating new activities, Motivating and Supporting a vast number of activities across the region for (a) **add value to IEEE membership** and (b) **revitalize OUs**.
- **Monetary Incentives** (current & new activities)
Echoing messages from this morning

- **Encourage multi-geo units or -affinity groups or -R10 Committee activities** (Akinori, R10 Director)

- **Focus on “Members” and not so much on “Membership”**
  (Francis Crosz, MGA Vice President)

- **IEEE wins when Regions, Sections & technical activities work together**
  (Kathy Land, 2020 IEEE President-Elect Candidate).

In our case it will be R10 & Sections, AGs and SBs working together
Adding Value to IEEE Membership

- R10 Coordinators have plans but they can only be successfully implemented with your support.
- R10 Coordinators will be collaborating to work as a team to maximize the impact of technical and professional activities.
- R10 Teams needs Section Teams to conduct activities jointly
- All activities must include MD as an essential element
Some Major Issues Needing Your Attention

- Inactive Student Branches
- Inactive Chapters and Affinity Groups
- Drop-outs from membership i.e. Poor Retention Rate (especially among students)
- Low rate of transition from Student member to Young Professionals and from member to senior member
- Lack of realization of IEEE membership benefits
- Membership Development
Some Major Issues Needing Your Support

Student Branches

► Section leadership is expected
  • To be aware of SBs health
  • Nurture student volunteers and promote best practices, especially succession planning
  • Above two points equally apply to Chapters & AGs
IEEE R10 Life Members Committee -- 2019

S V Sankaran
R10 LM Committee Chair 2019
LM Committee 2019 Plan

**Committee Structure**
1. Chair: S V Sankaran
2. Members:
   * Tadashi Takano of Tokyo LMAG
   * Keith Kikkert of SA LMAG
   * P V Ekande of Delhi LMAG

**Projects / Tasks**
1. Form the LM Committee - already completed
2. Periodic telecom meetings of the LM Committee
   -- First meeting 26 Feb 2019 planned
3. Facilitate formation of 3 LMAGs -- Candidates -- Sendai, Hong Kong, Singapore, Bangalore, Taipei, Beijing.
   **Bangalore LMAG formed on 15 Feb 2019**
4. Encourage sections & LMAGs to engage LMs in activities:

**Objectives**
1. Form the LM Committee
2. Facilitate formation of new LMAGs
3. Encourage LMAGs and Sections to engage LMs in activities

**Budget**
$500 for each new LMAG formed, balance for LMAG & sections’ LM activities
**Total Proposed Budget:** $ 4000 (same as in 2018)

**Timeline & Metrics**
1. Project 1: 3 members in LM Committee by end Feb
2. Project 2: One telecon before R10 Meet in March, one mid-year & one in Nov
3. Project 3: 3 New LMAGs formed – by Nov 2019
4. Project 4: A minimum of 20 LM activities through 2019
R10 LMAGs
(Life Member Affinity Groups)

TOTAL 11
9 LMAGs + Seoul LMAG newly formed in 2018
+ Bangalore LMAG newly formed in 2019

Tokyo (612)  Kansai (139)  Nagoya (67)
New South Wales (132)  Victorian (88)
South Australia (21)
Bombay (22)  Kerala (15)  Delhi (41)
Seoul (28)  Bangalore (30)

-- LM nos. as of 1 Jan 2019
In 2019, 3 new LMAGs are targeted.

Target sections:

Bangalore (30) -- newly formed on 15 Feb 2019
Singapore (36)
Hong Kong (54)
Taipei (52)
Beijing (22)
Sendai (40)
Details of LM Activities

- Support R10 Membership committee members in their activities
- Visit IEEE Milestones or places of historical interest to IEEE
- Get together for lunch or tea-coffee sessions
- Motivate LMs to help in Conf or tech event organization – guide organizers in planning, agenda, finance or logistics, help find invited speakers
- Encourage LMs to be a speaker at local schools motivating students to engineering careers, excite them about IEEE’s activities
- LMs to involve themselves in local humanitarian projects
- Arrange LM activities in conjunction with section /chapter /Affinity Group events to minimize effort & expense
IEEE R10 MEET
2-3 March 2019, Melbourne

Parkash Lohana
MD Committee Chair 2019
## Membership Development Committee 2019

### Committee Structure

<table>
<thead>
<tr>
<th>Chair: Parkash Lohana</th>
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<tbody>
<tr>
<td>1. Huynh Thi Thanh Binh</td>
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<tr>
<td>2. John Benedicto</td>
</tr>
<tr>
<td>3. Dilrukhi Gamage</td>
</tr>
<tr>
<td>4. Emi Yano</td>
</tr>
<tr>
<td>5. Tasnim Binte Shawkat</td>
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<tr>
<td>6. Chengbine He</td>
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<tr>
<td>7. Takuo Suzuki</td>
</tr>
</tbody>
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### Objectives

1. Communications to Section Leaderships and EXCOM for MD and IBS.
2. Growth and retention of members, and elevation to higher grade membership.
3. Enhance membership IBS (awareness & new membership benefits).

### Projects / Tasks

1. Updates membership profiles; effective communications down to members.
2. Growth and retention with valued services and activities.
3. Outreach to slow growth countries at R10 conferences/seminars.
4. Individual Benefits & Services for the promotion of IEEE membership.

### Project / Task Measurable

**Project 1** – Communications with Section Leaderships

**Project 2** – Increase and retain memberships, and elevation to Senior Members & Young Professionals

**Project 3** – MD Track and Joint Promotions at Conferences and IEEE events

**Project 4** – IBS – Encourage sections to provide the local benefits

### Budget

- **Project 1:** NIL
- **Project 2:** $2400
- **Project 3:** $1800
- **Project 4:** $2000.00
- **Total Proposed Budget:** $6200

### Timeline

- **Project 1:** Completion by Nov 2019 – 1.5% growth in total membership.
- **Project 2:** Completion by Oct 2019 - Achieving membership targets set by HQ.
- **Project 3:** Completion by Dec 2019 - Increased membership.
- **Project 4:** Completion by November 2019.
Project 1
Communications

Project aims to encourage membership recruitments and retainments, and promotions of higher membership grades (Meet Objective# 1 & 2)

Plan
Communications to Section Chairs and Membership Development Officers

Performance Indicator: 1.5% growth in total membership for 2019

Budget: Nil

Project Milestones leading to completion
- Tracking at ½ and ¾ stages of membership year
- Membership year (1 Sep 18 - 31 Aug 19) and calendar year
Project 1
Communications

MGA MRRC

R10 MD Chair

OU MD Chair

Chapter MD Chair

AG MD Chair

Society MD Chair

OU MD Chair

SAC MD Chair

Student Branch MD Head
Project 2
Increase and Retain Memberships,
Elevation to Senior Members and Young Professionals

Project Aims to promote activities in Sections for membership growth (Meet Objective# 1 & 2)

Plan: Encourage Sections with financial incentives to rollout meaningful MD activities

Deliverables: Increased number of Sections in R10 conducting MD activities

Performance Indicator:
- Membership growth figures based on percentage of student members transferring to members

Budget: USD 2400 Incentive Grants for MD Activities:
The breakdown of budget is:
(1) $250x4 for top 4 Sections (2) $200x4 for second best and (3) $150x4 for substantial MD activities

Project Milestones leading to completion:
- Measure of growth and retention at the end of membership cycle 31st Aug 2019
- Measure of growth in Members elevating to Senior Member grades at 31st Aug 2019
- Measure of growth in Student Members elevating to Young Professionals at 31st Aug 2019
Project 3
MD Track and Joint Promotions at R10 Conferences

Project Aims:  (a) Attract new members via joint promotions and road shows and (b) Outreach Section leaderships for ensuring understanding of membership cycle and the available resources (Meet Objective# 1 & 2)

Plan
• Jointly organize MD track at conferences/seminars with conference organizers

Performance Indicator: Increased IEEE visibility and Section volunteers trained for MD

Budget : USD1800 for travel for MD seminar at TENCON, TENSYMP or R10 HTC
(Registration, seminar room & AV facility - To be provided by conference organizers at)

Project Milestones: Seminars at an R10 flagship conferences and visit to Sections
Project 4
Individual Benefits & Services for promoting the member benefit & Services

Project aims for highlighting IEEE memberships benefits and encourage Section to arrange local benefits for their members (Meet Objective# 3)

Plan
- Approach all Sections and Councils to allocate some budget and plan activities for promoting individual benefit & services (IBS)

Budget breakdown: USD 2000.00 (USD 700.00, 500.00, 350.00, 250.00, and 200.00 for the top five Section IBS activities resulting in tangible benefits for members)

Performance Indicator: Increased awareness of IEEE membership benefits and number of new tangible local benefits

Project Milestones leading to completion:
- Call for Proposals (March 2019, closing date May 2019)
- Proposal selection & announcement (date?)
- Section report describing outcomes for IBS (date?)
- Payment of grants for approved projects (date?)
2019 R10 Meet

Supavadee Aramvith
Section & Chapter Committee Chair
Supavadee.A@chula.ac.th

2-3 March 2019, Melbourne, Australia
2019 Section & Chapter - Project Objectives

- Formation of new Sections and Subsections in new countries
- Vitalizing Section, Subsection, and Chapter activities
- Streamline petitions evaluation to achieve timely manner process

- Committee member
  - Deepak Mathur
  - Hidenori Nakazato
  - Elmer Dadios

- Committee Budget : USD 3,000
## Project 1

*Forming subsections in emerging countries*

<table>
<thead>
<tr>
<th>Country</th>
<th>Population</th>
<th>Number of IEEE members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laos</td>
<td>6,960,000</td>
<td>9</td>
</tr>
<tr>
<td>Maldives</td>
<td>441,000</td>
<td>3</td>
</tr>
<tr>
<td>Timor-Leste</td>
<td>1,314,000</td>
<td>0</td>
</tr>
<tr>
<td>Papua New Guinea</td>
<td>8,360,000</td>
<td>0</td>
</tr>
<tr>
<td>Solomon Islands</td>
<td>619,000</td>
<td>2</td>
</tr>
</tbody>
</table>

*Welcome to the most recent formed subsection*  
*IEEE Northern Territory, Australia*
Project 2

Vitalizing OUs

- Project description: Monitoring the activities of Sections, Subsections, and Chapters, and providing information to vitalize their activities.

- How does this project help you meet your committee’s objectives? : It is one of the objectives and is very important.

- Project measureable deliverables
  - # reviewed Sections, Subsections, and Chapters
  - # DB entries for good practices compiled
  - # DB entries for weak practices/inactive and possible resolutions
  - # interactions with OUs
Statistics in Region 10

- 58 Sections
- 33 Subsections
- the new comers – Bhutan, Mongolia, and Northern Territory
- 6 Councils
- 666 Chapters
### Vitalizing OUs

**Meeting Activity and Report Requirements**

<table>
<thead>
<tr>
<th>Organization Unit</th>
<th>Requirements</th>
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</thead>
</table>
| Section              | • Report at least 5 meetings each year  
                        | • Maintain min. 25 members other than student                                |
| Subsection           | • Report at least 5 meetings each year  
                        | • Maintain min. 15 members other than students                               |
| Chapter              | • Report at least 2 technical meetings each year  
                        | • Maintain min. 10 members other than student                                |
| Affinity Group       | • Report at least 2 meetings per year or maintain a level  
                        | • of activity acceptable to the regional director.  
                        | • Maintain min. 6 members other than students                                |

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**Vitalizing OUs**

*Section Vitality Dashboard in Region 10*  
**IEEE OU Analytics**
Project 2
Vitalizing OUs

- Project Milestones leading to completion
  - Mar 31 Preparation of activity review system
  - July 31 Selection of 5 target Sections/Subsections
  - August-November
    - Schedule teleconference with 5 Sections/Subsections leadership
    - possible a visit with weak practice Sections/Subsections
  - December 31
    - Summary report of the findings, resolutions, and new activities
R10 may consider reject the petition if no response or outstanding issues pending for the period over 30 days.
IEEE R10 Meeting
Student Activities Committee 2019 Plan

Huynh Thi Thanh Binh
Student Activities Committee Chair 2019
Saaveethya Sivakumar
Student Representative 2019
Students Activities Committee 2019 Plan

Committee Structure
1. Advisors: Zia Ahmed, Elisa Barney, Pasan Pethiyagode, Rajesh Ingle, Mehwish Zahoor, Tapan Saha
2. Chair: Huynh Thi Thanh Binh
3. Regional Student Representative: Saaveethya Sivakumar

Objectives
1. Improve student engagement in IEEE R10 SAC activities
2. Improve student member retention rate in R10
3. Reviving and Closing Student Branches
4. Progress Student to YP transitions

Projects / Tasks
1. Membership Development
   • SAC Student Ambassador Program
   • Joint SB Initiative
   • Membership Drives and Leadership Training
   • R10 SAC, Section SACs and SSRs Bi-monthly Meetings
   • YP-Students Mentor-Mentee Program
2. IEEE R10 Undergraduate Project Video Contest
3. Webinar Series
4. Regular Activities
   • IEEE Region 10 Postgraduate Paper Contest
   • IEEE Region 10 Student Website Contest
   • R10 SAC Awards

Budget
1. Membership Development: USD 5600
2. Contests: USD 2200
3. R10 SAC Awards: USD 768
4. Travel: USD 5000
5. Other: USD 466
Total Proposed Budget: USD 14,034

Project / Task Measurable
Membership Development:
• Number of SBs revived
• Number of SBs closed
• Number of student Ambassadors Participated
• Trend of Student Member retention rate
• Trend of Student – YP transition rate
• Number of membership development activities organized.

IEEE R10 Undergraduate Project Video Contest, IEEE Region 10 Postgraduate Paper Contest, IEEE Region 10 Student Website Contest, R10 SAC Awards
• Number of submissions
• Quality of Submission

Timeline & Metrics
1. Membership Development: Aug 2019
2. IEEE R10 Undergraduate Project Video Contest: Oct 2019
3. Webinar Series: Nov 2019
4. Regular Activities: Sept 2019
## Contest

**Opportunity to compete at international level**

<table>
<thead>
<tr>
<th>Activity</th>
<th>Proposed Improvements</th>
<th>Timeline</th>
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| IEEE Region 10 Postgraduate Paper | • Eligibility- Limited to only graduate student members currently enrolled in a postgraduate course  
• Two webinars to enhance technical writing skills  
• A total of THREE WINNERS, 1 for Female  
• E-certificates  
• Cash Prizes for all the winners USD 300 1st, USD 200 2nd and USD 100 3rd USD 200 for WIE Best Paper Award | Call for Submissions: March, 2019  
Submission Deadline: May, 2019  
Winners announcement: September, 2019 |
| Student Website Contest           | Aims to motivate student volunteers to use electronic media  
Cash Prizes for all the winners USD 300 1st, USD 200 2nd and USD 100 3rd | Call for Submissions: March, 2019  
Submission Deadline: May, 2019  
Winners announcement: September, 2019 |
| RIEEE Region 10 Undergraduate Project Video Contest | Aims to improve the engineering students’ communication and presentation skills to a wider online viewing community  
Cash Prizes for all the winners  
Cash Prizes: USD 300 1st, USD 200 2nd and USD 100 3rd  
200 USD for WIE | Call for Submissions: March, 2019  
Submission Deadline: May, 2019  
Winners announcement: September, 2019 |
Awards
Recognise the contribution of Student IEEE member

1. IEEE Region 10 SAC Student Branch Award
2. IEEE Region 10 SAC Volunteer Award
3. IEEE Region 10 SAC Student Volunteer Award

Schedule
Call for Nomination: 27th March 2019
Nomination Deadline: 30th May 2019, extendable by one week.
Submissions Processing: 1st – 15 June
Evaluation period: mid-June – mid-August 2019
Nominators and Recipients Notified: end of August 2019
Major issues

1. **Inactive Student Branches**
   - Joint Student Branches
   - Ambassador
   - Volunteer training (webinars, leadership training)
   - Sending information to Section leadership
   - Funding support

2. **Membership drop after graduation**
   - YP-Students Mentor-Mentee Program
   - Industrial
   Add value to membership, retention, recruit new members
Thank you!

Huynh Thi Thanh Binh
Student Activities Committee Chair:
binhht@soict.hust.edu.vn

Saaveethya Sivakumar
Student Representative
saaveethya@gmail.com

r10sac@ieee.org
IEEE R10 WIE Committee 2019

2019/03/02-03 AGM in Melbourne

Emi YANO
Women in Engineering (WIE) Committee Chair 2019
Women in Engineering Committee 2019 Implementation Plan

Committee Structure
Chair: Emi Yano
Members: Agnes Irwanti (Indonesia)
Basabi Chakraborty (Sendai, Japan)
Fatemeh Jalali (Victoria, Australia)
JeongYon Shim (Seoul, Korea)
Jing Dong (Beijing, China)
Maheshi Dissanayake (Sri Lanka)
Mahgul Nadir (Karachi, Pakistan)
Rachana Garg (Delhi, India)

Objectives
1. Promote women involvement in science and engineering in R10
2. Facilitate the development of supporting program and activities of WIE in R10
3. Enhance networking and knowledge sharing of WIE
4. Recognize WIE’s outstanding achievement in R10 and promote nominations for MGA awards from R10

Projects / Tasks
Project 1: WIE Engagement Project
Project 2: Development WIE Change Makers
Project 3: WIE Visibility Enhancement
Project 4: R10 WIE Award

Budget
Project 1: 3,000 USD
Project 2: 3,000 USD
Project 3: 1,500 USD
Project 4: 0
Travel Expense: 4,000 USD
(Visiting for New AG foundation 1,500USD / WIE in Person Meeting 2,500USD)
Total Proposed Budget: 11,500 USD

Project / Task Measurable
Project 1 / 2:
a. No. of newly created WIE AG/WIE SB AGs
b. No. of WIE membership development status
Project 3:
a. Quality of the program, inter committee contribution
b. Influence on R10 /WIE flagship conference
Project 4:
a. No. of nominations and Diversity in terms of zones for award recipients
b. Number of outstanding WIE volunteers to be nominated for consideration of MGA Awards

Timeline & Metrics
Project 1/2: Completion by December 2019
Project 3: Completion by November 2019
Project 4: Completion by October 2019
1. WIE Engagement Project

**Total 3,000 USD**

Financial Support: up to 500 USD x 6

Events (Seminar) for the establishment/reactivation WIE AG

- Support the establishment of New WIE AGs
- Motivating and guiding for performing activities in less active or inactive WIE AGs
- Create vibrant communities of WIE across R10

### Sections without WIE AG

<table>
<thead>
<tr>
<th><strong>58 Sections</strong></th>
<th><strong>41 Have WIE AG</strong></th>
<th><strong>17 Sections without AG</strong></th>
</tr>
</thead>
</table>

**North (East) Asia**
- Busan
- Chengdu
- Daejeon
- Fukuoka
- Guangzhou
- Gwangju
- Hiroshima
- Nagoya
- Nanjing

**South Asia**
- Shikoku
- Shin-Etsu
- Taegu
- Tokyo
- Xian

**ANZ**
- New Zealand South
- New Zealand Central
2. Development WIE Change Makers

- Opportunities to attend WIE ILS (Partial travel funding)

**Total 3,000 USD**

Travel Expense Fund: up to 300 USD x 10

* All submissions require endorsement from Sections Chair.

- Train IEEE young WIE volunteers from active sections about IEEE activities, best practices, methodologies
- Take back learnings from the Summit to implement in their sections, student branches, and affinity groups

**IEEE WIE International Leadership Summits**

provide regional opportunities to foster networking, mentorship, and collaboration. IEEE WIE volunteers are creative, engaged, and passionate about making a difference.

**ILS2019 in R10**
- Islamabad, Pakistan
- Beijing, China
- Bangalore, India

Congratulations!
3. WIE Visibility Enhancement

Promote networking and sharing knowledge and launch new initiatives in support of R10 WIE objectives through the Flagship Conferences in Region 10.

WIE track at TENCON/TENSYMP/HTC

4. R10 WIE Award

Identify outstanding WIE AGs, SB WIE AGs and excellent WIE volunteers to receive R10 WIE award and nominate them for MGA Awards.

- IEEE R10 WIE Student/Professional Volunteer Award
- IEEE R10 WIE Section/SB Affinity Group of the Year Award

CFN late March
IEEE R10 AGM
2 & 3 March 2019, Melbourne

Takuo Suzuki (Aichi Prefectural University)
Young Professionals Committee Chair 2019
Establish new YP AGs & Nurture future YP leaders

Promising Sections

- Guangzhou
- Shanghai
- Xian
- Wuhan
- Macau
- Daejeon
- Busan
- Fukuoka
- Sendai
- Hiroshima
- Shikoku
- Sapporo
- Shin-etsu
Young Professionals Committee 2019 Plan

Committee Structure
1. Chair: Takuo Suzuki
2. Members: 4 coordinators & other member  Kojiro Nishimiya (North Asia)  
   John Benedict Boggala (South Asia)  
   Hussain Falih Mahdi (South East Asia)  
   Latha Karthigaa Murugesan (ANZ)  
   Nivas Ravichandran (Past Chair)

Objectives
1. Align YP activities with R10 & MGA goals  
2. Encourage establishment of a YP AG in Sections which do not have one  
3. Nurture future YP leaders for the sustainable development of YP AGs

Projects / Tasks
1. Positive utilization of online communication platform to strengthen YP AGs’ network  
2. On-line and on-site training programs for active and incoming YP volunteers  
3. Enhancement of YP-Industry Interaction

Budget
- Project 1: USD 0  
- Project 2: USD 2,280  
- Project 3: USD 5,780  
- Travel for MGA YP MTG: USD 1,420  
Total: USD 9,480

Project / Task Measurable
- Project 1: Number of YP members in groups on Collaboratec and activity reports to Collaboratec  
- Project 2: Number of participants in training programs and newly established YP AGs  
- Project 3: Number of seminars with industries

Timeline & Metrics
- Project 1:  
  [Mar.] Make groups and provide reporting forms  
  [May] Collect good examples to obtain a fund  
- Project 2:  
  [Apr.] Announce a rule to get an incentive  
  [Aug. & Dec.] Conduct on-site MD events  
- Project 3:  
  [Apr.] Announce a rule to get financial support  
  [Oct.] Host a panel session with industry leaders
Project 1: Communication Platform for YP AGs

Implementation Plan

- Make a group of YP chairs in R10 and each zone on Collabratec to directly communicate and collaborate with each other
- Recommend reporting of YP activities to Collabratec to share examples of best practice, tips, secrets, and knacks by providing forms/templates
  - Provide sample sentences for activity reporting, especially for YP volunteers in non-English-speaking counties such as China, Japan, Korea
- Encourage R10 YP AGs to obtain a fund for YP activities from MGA, MGA YP and Industries by information sharing on Collabratec

Relationship to Objectives

- This project will help to achieve all three objectives. It will especially help in nurturing talented volunteers and polishing them to operate their YP AGs efficiently and effectively.

Budget  USD 0

- All tasks can be done on Collabratec.
Project 2: Training Programs for YP Volunteers

Implementation Plan

- Organize on-line training programs about IEEE tools such as vTools, Collabratec, WebEx, etc. with MGA and relevant R10 Committees
- Encourage on-site MD events with the help of Senior and/or Life members, especially in Sections which do not have a YP AG
- Provide an incentive for Sections which established a YP AG in 2019, because it will be the foundation of the section’s prosperity

Relationship to Objectives

- This project will help to achieve all three objectives, especially to help in educating YP volunteers and establishing new YP AGs.

Budget  USD 2,280

- USD 1,280 for on-site MD events
- USD 1,000 for incentives for Sections which established a new YP AG
Project 3: Enhancement of YP-Industry Interaction

Implementation Plan

- Coordinate YP-related joint activities at R10 level with R10 Committees such as Industry Relations Committee, Professional Activities Committee, etc.
- Invite technical experts from across R10 to give webinars on topics of interest to YP members in order to enhance member value
- Invite young industry leaders to conduct a discussion panel along with a R10 flagship conference to engage them in YP AGs and YP activities
- Encourage YP AGs to conduct local technical seminars for professional development, leadership skills improvement, etc. with local industries

Relationship to Objectives

- This project will help to achieve all three objectives, especially to add value to YP membership with directly beneficial activities.

Budget

- USD 5,780
- USD 3,780 to invite young industry leaders to a discussion panel
- USD 2,000 for financial support for technical seminars with industries